Page 1 1 2 TOWNSHIP OF NUTLEY, NEW JERSEY 3 BOARD OF COMMISSIONERS 4 5 PUBLIC MEETING) TRANSCRIPT OF 6) PROCEEDINGS 7) 8 9 October 2, 2018 10 BOARD OF COMMISSIONERS 11 12 13 BEFORE: 14 15 Commissioner Mauro G. Tucci Commissioner Thomas J. Evans 16 Commissioner Alphonse Petracco 17 Mayor Joseph P. Scarpelli 18 19 Township Clerk 20 21 22 23 24 Job No. 3033543 Transcribed by: Pamela A. Skaw 25

Page 2 PROCEEDINGS 1 CONFERENCE SESSION 2 3 (Background conversation) MAYOR SCARPELLI: Is everybody ready? 4 (Chorus of yes.) 5 MAYOR SCARPELLI: Madam Clerk. 6 MADAM CLERK: The Board of Commissioners public 7 8 meeting Tuesday, October 2nd, 2018.. The time is 7:02. 9 Pursuant to the requirements of the Open Public Meeting Act, Chapter 231, Public Law, 1975, notice of this 10 meeting was published in the December 14, 2017 issues of The 11 12 Nutley Sun, the Herald News and the Star Ledger. 13 A copy of this notice has been posted on the Nutley Town Hall bulletin board and a copy is on file in the 14 15 Municipal Clerk's office. 16 Commissioner Rogers is absent excused. Commissioner Tucci? 17 COMMISSIONER TUCCI: Here. 18 MADAM CLERK: Commissioner Evans? 19 20 COMMISSIONER EVANS: Here. MADAM CLERK: Commissioner Petracco. 21 COMMISSIONER PETRACCO: Here. 22 23 MADAM CLERK: Mayor Scarpelli? 2.4 MAYOR SCARPELLI: Here. 25 MADAM CLERK: All present, Mayor, except for

Page 3 Commissioner Rogers. He is absent excused. 1 MAYOR SCARPELLI: Commissioner Petracco? 2 3 COMMISSIONER PETRACCO: Yes. I have -- we actually have our police accreditation. The Chief, I 4 believe, is coming to this. 5 And -- yeah. (Indiscernible) he told me he was 6 7 going to come. Anyway, so, I -- if we could just take that first. 8 9 I mean --10 MAYOR SCARPELLI: Steve -- you going to do that after. 11 12 COMMISSIONER PETRACCO: Yeah. Because --MAYOR SCARPELLI: Okay. 13 COMMISSIONER PETRACCO: -- you know --14 15 MAYOR SCARPELLI: No problem. COMMISSIONER PETRACCO: -- (indiscernible). 16 17 And, then, I have an ordinance. I have an introduction here for -- about handicapped parking. 18 (Pause) 19 20 COMMISSIONER PETRACCO: Let's see. And, then, I have insertions -- these are all from 21 the grants. So, I have one, two, three, you know, leave of 22 absence for (indiscernible). 23 That's all I have. 2.4 MAYOR SCARPELLI: Commissioner Evans. 25

Page 4 1 COMMISSIONER EVANS: I just have three 2 resolutions; one for Tom Banker who is helping with the pilot agreement with regard to Prism on the next -- Phase 3 IIA. 4 And, then, refund the permit fees in escrow 5 (indiscernible). 6 7 I also have -- just -- I'll make it public, a comment on the -- the fact that we locked our budget and we 8 -- we received \$4.1 million in aid. 9 MAYOR SCARPELLI: Commissioner Tucci. 10 COMMISSIONER PETRACCO: I do need a short 11 12 executive to -- I mean, it's -- Al, it's the fire 13 negotiations. So --MR. GENITEMPO: Okay. Negotiation. 14 MAYOR SCARPELLI: Commissioner Tucci. 15 16 COMMISSIONER TUCCI: All right. 17 I have a -- a Shade Tree Report for the month of September and I have I believe it's three Resolutions. 18 Excuse me. 19 20 One looking for an authorization to advertise for 21 sealed bids for surplus equipment. One to advertise for an RFQ for an accident and 22 safety review consultant. 23 Actually, I have four. 24 25 One for an authorization to advertise for an RFP

1 for a risk manager consultant and the last is an award of 2 contract to Prime Point in the amount of \$6300 and they do 3 out Affordable Care Act reporting. That's for compliance 4 with the IRS.

And that's all I have.

MAYOR SCARPELLI: Thank you, Commissioner.

7 I have a ordinance introduction which is the water 8 ordinance. So, I know there's probably going to be some 9 questions on that. But we're going to introduce it and if 10 you guys can get back to me before the public hearing and 11 see if I can answer any of your questions.

Also, there's a public hearing scheduled on the mixed use density ordinance that I've heard from a couple of you on some concerns about the Planning Board's recommendations.

So, we're going to postpone that for now. But, please, anybody that has any other concerns, I know, one of the concerns obviously is the 70 percent two bedrooms. That doesn't -- that's --

COMMISSIONER TUCCI: Uh-huh.

21 MAYOR SCARPELLI: -- that doesn't seem like, you 22 know, that's in compliance with what we've been talking 23 about.

24There's the square footage of each apartment, you25may want to look at.

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Page 6 And, of course, the number itself. So -- so, 1 we'll postpone that public hearing. 2 3 COMMISSIONER TUCCI: I -- I just have a guestion on the -- on the bill list because I see something under 4 Parks and, quite frankly, I don't know what it is. 5 And it's also under your department, Joe, so, 6 maybe you can help me. Van Dines? What is that? 7 MAYOR SCARPELLI: Yeah. I didn't -- I still 8 (indiscernible) didn't know what that is? 9 COMMISSIONER TUCCI: We're at a bit of a loss. 10 We don't know what that is. 11 12 MADAM CLERK: Okay. I'm sorry. Which one? 13 COMMISSIONER TUCCI: Van Dines, Inc. It's under Parks and it's under Public Works and it's not --14 15 MAYOR SCARPELLI: I saw it as I went through the bills and I was like I don't remember -- what Van Dines 16 would be. 17 COMMISSIONER TUCCI: Yeah. I just asked my 18 Encyclopedia Britannica here, for those of you who remember 19 20 them. I know I don't remember them. MR. GENITEMPO: I just threw mine away. 21 COMMISSIONER TUCCI: (Indiscernible) look it up. 22 23 (Laughter) 2.4 COMMISSIONER TUCCI: Thanks, Al. MR. SAL SCARPELLI: I just google something 25

Page 7 1 with your trucks or equipment. 2 COMMISSIONER TUCCI: That's what it is? MR. SAL SCARPELLI: Yeah. 3 COMMISSIONER TUCCI: That's what Van Dines is? 4 5 MR. SAL SCARPELLI: Yeah. MAYOR SCARPELLI: What is this, Sal? 6 7 MR. SAL SCARPELLI: Like a --COMMISSIONER TUCCI: Tractor repair. 8 9 MR. SAL SCARPELLI: For truck or equipment repair. 10 COMMISSIONER TUCCI: That makes sense. MR. SAL SCARPELLI: According to Google. 11 12 COMMISSIONER TUCCI: Thanks, Sal. 13 MR. SAL SCAREPELLI: Okay. 14 COMMISSIONER TUCCI: All right. That's all We both have it. 15 MAYOR SCARPELLT: Now we know what it is. 16 17 All right. So, we're going to postpone that public hearing on the ordinance. 18 And, then, I have two Resolutions. One's for a 19 community's grant that's an insertion into the budget and 20 the other one is for approval of a raffle application for 21 22 the Nutley Irish. 23 And I will take Commissioner Rogers's October Breast Cancer Awareness. 24 25 MADAM CLERK: Yes, Mayor.

Page 8 We have two communications; one is from the 1 Chamber for -- they submitted an application to host the 2 3 Santa's Arrival on November 23rd. And the other one is from the Historic Restoration 4 Trust of Nutley. They would like to hold a Social Affair 5 Permit on November 3rd. 6 And that's it. 7 MAYOR SCARPELLI: Counselor. 8 9 MR. GENITEMPO: I have nothing, Mayor. MAYOR SCARPELLI: So, do we know when 10 Mr. Inglesino is going to come in and update on anything? 11 12 MR. GENITEMPO: I think the next meeting. We'll 13 have a pilot discussion before that with Mr. Banker. Hopefully early next week. And, then, have something to 14 15 report. 16 MAYOR SCARPELLI: Okay. Can I have a motion to go 17 into executive to discuss contract negotiations. COMMISSIONER TUCCI: So moved. 18 COMMISSIONER PETRACCO: Second. 19 20 MADAM CLERK: WHEREAS, Section 8 of the Open Public Meeting Act, Chapter 231, Public Law 1975 permits the 21 exclusion of the public from meetings in certain 22 23 circumstances; and 2.4 WHEREAS, the public body is of the opinion that 25 such circumstances exist; and

1	WHEREAS, the Board of Commissioners of the
2	Township of Nutley, in the County of Essex and State of New
3	Jersey, desires to proceed to closed executive session.
4	AND NOW, THEREFORE, BE IT RESOLVED, by the Board
5	of Commissioners of the Township of Nutley to move into
6	closed executive session to discuss contract negotiations.
7	BE IT FURTHER RESOLVED that at the time when such
8	discussion may be disclosed to the public shall be when and
9	as such disclosure may be maid without adversely affecting
10	the Township of Nutley, pending and/or anticipated legal,
11	personnel, contractual matters and other matters within the
12	exceptions provided for by statute.
13	Commissioner Tucci.
14	COMMISSIONER TUCCI: Aye.
15	MADAM CLERK: Commissioner Evans.
16	COMMISSIONER EVANS: Aye.
17	MADAM CLERK: Commissioner Petracco.
18	COMMISSIONER PETRACCO: Aye.
19	MADAM CLERK: Mayor Scarpelli.
20	MAYOR SCARPELLI: Aye.
21	MADAM CLERK: The time is 7:09.
22	(Whereupon, the meeting moved into executive
23	session)
24	(Background conversations).
25	(Whereupon, the board moved to public session)

Page 10 PUBLIC SESSION 1 (Background conversations.) 2 3 MAYOR SCARPELLI: Everybody, please stand for the flag salute. 4 5 (Pledge of allegiance). (Indiscernible background conversations.) 6 MAYOR SCARPELLI: Madam Clerk. 7 MADAM CLERK: Thank you, Mayor. 8 Board of Commissioners Public Meeting, Tuesday, 9 October 2nd. The time is now 7:34. 10 Pursuant to the requirements of the Open Public 11 12 Meeting Act, Chapter 231, Public Law, 1975, notice of this 13 meeting was published in the December 14, 2017 issues of The Nutley Sun, the Herald News and the Star Ledger. 14 15 A copy of this notice has been posted on the 16 Nutley Town Hall bulletin board and a copy is on file in the 17 Municipal Clerk's office. Commissioner Rogers is absent excused. 18 Commissioner Tucci. 19 20 COMMISSIONER TUCCI: Here. MADAM CLERK: Commissioner Evans. 21 COMMISSIONER EVANS: Here. 22 MADAM CLERK: Commissioner Petracco. 23 COMMISSIONER PETRACCO: Here. 2.4 25 MADAM CLERK: Mayor Scarpelli.

Page 11 1 MAYOR SCARPELLI: Here. MADAM CLERK: All present, Mayor, except for 2 3 Commissioner Rogers. He is absent excused this evening. MAYOR SCARPELLI: Minutes, Madam Clerk. 4 5 MADAM CLERK: Minutes we have for August 20th, 6 2018 for special meeting. I need a motion. COMMISSIONER EVANS: Move it. 7 8 COMMISSIONER TUCCI: Second. MADAM CLERK: Commissioner Tucci? 9 10 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 11 12 COMMISSIONER EVANS: Aye. 13 MADAM CLERK: Commissioner Petracco. COMMISSIONER PETRACCO: Aye. 14 15 MADAM CLERK: Mayor Scarpelli? 16 MAYOR SCARPELLI: Aye. MADAM CLERK: That's it for minutes. 17 MAYOR SCARPELLI: Communications. 18 MADAM CLERK: The Nutley Chamber of Commerce has 19 20 submitted and event application to hold Santa's Arrival at the Nutley Park Oval on Friday, November 23rd, 2018 between 21 2 P.M. and 3 P.M with a rain date of Saturday, November 24th 22 from 11 to 12. We need a motion. 23 2.4 COMMISSIONER TUCCI: Move it. 25 COMMISSIONER EVANS: Second.

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1	MADAM CLERK: Commissioner Tucci?
2	COMMISSIONER TUCCI: Aye.
3	MADAM CLERK: Commissioner Evans?
4	COMMISSIONER EVANS: Aye.
5	MADAM CLERK: Commissioner Petracco.
6	COMMISSIONER PETRACCO: Aye.
7	MADAM CLERK: Mayor Scarpelli?
8	MAYOR SCARPELLI: Aye.
9	MADAM CLERK: The Historic Restoration Trust of
10	Nutley Kingsland Manor has submitted an application for a
11	Social Affair Permit for a wine tasting on November 3rd,
12	2018 on their premises from 7 P.M. to 10 P.M. Need Motion.
13	COMMISSIONER TUCCI: Move it.
14	COMMISSIONER EVANS: Second.
15	MADAM CLERK: Commissioner Tucci?
16	COMMISSIONER TUCCI: Aye.
17	MADAM CLERK: Commissioner Evans?
18	COMMISSIONER EVANS: Aye.
19	MADAM CLERK: Commissioner Petracco.
20	COMMISSIONER PETRACCO: Aye.
21	MADAM CLERK: Mayor Scarpelli?
22	MAYOR SCARPELLI: Aye.
23	MADAM CLERK: And that's it for communications.
24	MAYOR SCARPELLI: Commissioner Petracco.
25	COMMISSIONER PETRACCO: Yes, Mayor.

We do have somebody from the Chief's Association 1 with our accreditation that I know the Chief's going to 2 bring up. But, before we do, if I could just request a 3 moment of silence for Marie DePiero (ph) that we lost last 4 week in the Public Safety Department. 5

Marie was a long life resident of Nutley and her 6 and husband, Norm, the Nutley Pet Center, for those of us 7 who remember when it was on Franklin Avenue. And, then, 8 9 later on in life, she actually became a dispatcher in Public Safety which I have to say is not an easy task to do at 10 their age and learned a new profession and she did a great 11 12 job.

13 She was a dear friend of mine, a dear friend of Nutley and is a dear friend of Public Safety and I'd like to 14 15 just recognize her passing with a moment of silence.

(Silence).

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COMMISSIONER PETRACCO: Thank you.

And, at this time, I'd like to bring the Chief up. 18 (Pause). 19

Commissioner, I just want to bring up 20 THE CHIEF: and introduce Harry Delgado from the New Jersey Chiefs of 21 Police Association Accreditation Unit. Harry oversees all 22 the accreditation for the entire State. 23 2.4

(Indiscernible background conversations).

25 MR. DELGADO: Thank you, Chief. Thank you Mayor

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1 and Council.

I'm here actually for a very good thing. I'm here 2 to recognize your police department, once again. And I say 3 that because I was here three years ago recognizing the 4 department because they have (indiscernible) year 5 reaccreditation. 6 Now, they have a second year reaccreditation and 7 I'd to, if you will (indiscernible) just a couple of 8 9 minutes, share with you the significance of that -- of that accomplishment. 10 So, there's 560 agencies in the State of New 11 12 Jersey that would be eligible to apply for accreditation. 13 Yet, only about a hundred of them have achieved 14 accreditation and that's because the process is very 15 rigorous. But that's about 35 percent of the total agencies 16 that would be eligible. 17 I want you to remember that number because those that are reaccredited, that means after they get 18 reaccreditation three years later. So, there are about 20 19 20 percent of those that made that achievement. But when you talk about agencies, like the Nutley 21 22 Police Department, that have achieved second year 23 accreditation, that percentage drops to less than 12 percent. 2.4 So, there are actually really a very limited group 25

of law enforcement agencies in the State of New Jersey that have achieved second reaccreditation. They have been accredited since 2011. So, they have a history here of following best practices both State and national best practices.

6 So, accreditation is a process. The foundation of 7 accreditation lies in the adoption of standards containing a 8 clear statement, professional objectives. Accreditation is 9 a progressive and time proven way of helping law enforcement 10 agencies calculate and improve their overall performance.

It is a certification by an independent reviewing 11 12 authority, in this case, the only legitimate accreditation 13 authority in the State of New Jersey which is the State Association of Chiefs of Police; that the agency was 14 15 carefully measure against an established set of not only State but national standards and the -- and in the case of 16 17 the Nutley Police Department, I'm proud to say that in many instances they exceeded accepted practices in the field of 18 law enforcement. 19

Now, some of tax -- members of the tax paying public that are here, I should share with them that research shows that accredited agencies have 11 percent fewer police professional liability claims; 18 percent fewer worker's compensation claims and 31 percent fewer other liability claims. And I should add that some municipalities that participate in MEL affiliated JIF stand to receive some significant premium discounts.

In addition to these physical advantages though, there are other very important benefits to accreditation. Accredited agencies are better able to defend against lawsuits and citizen complaints. Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management and service delivery.

10 Governmental officials can be more confident in 11 the agency's ability to operate efficiently and meet 12 community needs.

And accreditation embodies something that is valued here in the Nutley community and that is the precept of community oriented policing. It creates of forum in which police and the citizens work together to prevent and control challenges confronting law enforcement and provide clear direction about community expectation.

Accreditation standards certainly give the chief a proven management system of written directives, sound training and clear defined lines of authority and routing reports that support decision making and resource allocation.

24 Certainly officers in accredited agencies are able 25 to take pride that they have an objective measure for the

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professionalism in adhering to the high standards. 1 At the end Of the year is a very rigorous process. 2 It takes two days where we come and we make sure that the 3 agency shows annual growth to a hundred and five standards 4 in the State of New Jersey, many of which require more than 5 one item of proof. 6 I should say, and I'll briefly share, and I'll 7 finish with an excerpt of what how -- what the assessors had 8 9 to say about the Nutley Police Department. The agency demonstrates exemplary performance in 10 the area of community policing and outreach. This was 11 12 evidenced by the numerous phone calls and contacts the 13 assessment team received during the onsite. It is not unusual to receive praises from the 14 15 public. It is unusual to receive a lot of praises from the 16 public as the Nutley Police Department did. 17 The agency utilizes its principals to deploy personnel within the community to address concerns and 18 quality of life issues in a graphic manner. 19 20 The assessors believed, as I agree, that the Nutley Police Department is a professional organization with 21 22 discipline and well-trained personnel. 23 The agency has a strong organizational culture consistent with the experience and the accreditation 2.4 They adhere to national and State best practices. 25 process.

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Their leadership is progressive and forward 1 There's a high level of competence, leadership 2 thinking. 3 and professionalism is evident within the agency. So, finally, the Nutley Police Department, under 4 the direction of Chief Thomas -- excuse me, Thomas Strumolo, 5 has achieved reaccreditation demonstrating his 6 commitment to maintaining this accredited status. 7 So, accreditation is valued here and following the 8 9 best practices is certainly something that they adhere to. So, therefore, it is my privilege on behalf of the 10 New Jersey State Association of Chiefs of Police and New 11 12 Jersey Law Enforcement Commission to provide to Chief 13 Thomas Strumolo, accreditation manager, Detective Lieutenant Ken Watson, the staff of the Nutley Police Department, the 14 15 Mayor, the Council and those citizens that they so proudly serve for achieving second year accreditation joining a very 16 17 exclusive group of law enforcement agencies in the State of New Jersey, (indiscernible) important (indiscernible) 18 excellence in policing. 19 20 So, congratulations to all. 21 (Applause) 22 (Background conversations) 23 MAYOR SCARPELLI: Let's take a picture first? (Pause) 2.4 Commissioner. 25 MAYOR SCARPELLI:

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COMMISSIONER PETRACCO: Yeah --

2 MAYOR SCARPELLI: congratulations Commissioner, Chief 3 CHIEF STRUMOLO: I just want -- yeah. I just want 4 to take this second to first thank Harry Delgado and the New 5 Jersey Chiefs of Police Association for coming out and 6 providing the presentation and all the guidance and support 7 in helping us through this.

8 They're not only the agency that comes and 9 assesses us but they also guide you throughout, you know, 10 your time and direct you and I appreciate that Harry and the 11 Association.

12 This wouldn't be possible without a lot of hard 13 work from the entire department starting from the bottom on up. Every officer, all the commanders, starting with 14 15 Captain Irwin, Captain Green, Lieutenant Neary and not 16 without Lieutenant Ken Watson who's the accreditation 17 manager for the department. He's the hub of keeping all 18 this process going. He manages this all year long, every day, making sure we're meeting all the standards and he 19 keeps the train moving and, without his hard work, we 20 wouldn't be here. 21

I support him. I know Commissioner Petracco supports him in everything we do. And, again, as a team, we -- we keep performing at the rate we're performing and -- and that's one (indiscernible) all his hard work and the entire 1 department because, like I said, it is a team effort and --2 and we have a great team.

Lastly, I want to thank Commissioner Petracco for all your support and the entire Board all -- all the Commissioners because without you guys, we wouldn't be where we are.

7 I have to say as the Chief, there's nothing that I ask for that isn't provided. The -- one thing in this town 8 9 that you guys come together on that is public safety and I appreciate it. I know the residents do. And I know all the 10 officers do because, you know, we have the best equipment. 11 12 We have the best available to us and, with that, we're able 13 to provide the service we do to the town and -- and the guys 14 work hard to keep Nutley what it is and that's what we're 15 here to do to make sure Nutley stays the way it is and --16 and becomes (indiscernible) family and work.

So, again, I personally thank everybody and -- and if there's anything you need from us, please don't hesitate to ask.

20 (Applause)
21 MAYOR SCARPELLI: Thank you, Chief.
22 Congratulations again to everybody.
23 COMMISSIONER PETRACCO: Mayor, I would just like
24 to add -- first of all, I'd to thank the State Chiefs of

25 Police for coming out tonight. Harry, thank you so much.

I have to say there is a couple key works in there that really struck me tonight. The accreditation process started under Chief Holland. Maybe -- I think it was eight years ago, right, Tom?

MR. STRUMOLO: 2011.

6 COMMISSIONER PETRACCO: 2011. So, seven years7 ago.

And I have to tell you when you're faced with a lawsuit or something, you know, regarding police, when you go to court, the first thing out of the judge's mouth today is are you accredited? And if you say no, they say why not? Because it's such a good tool to have, your best practices.

But I just want to thank, you know, the Chief, everybody that worked on this through the police department. It really -- it is a rigorous time in the police department where everybody's scrambling.

17 You know, it takes a few months of everybody's effort, you know? And that's why -- what I want to say is 18 that, you know, as the Nutley Police Department, which I'm 19 20 most proud of, and I heard Harry say this, is our community policing and outreach. It's very important to me and the 21 22 police department that we are communicating with today's 23 youth; that we're reaching them; that we're talking to them; 2.4 that we're in the schools. We're there after school. And, you know, hopefully, we could change a kid's life. 25

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1 And, you know, the commitment shown from the police department is overwhelming and I see, you know, 2 police officers in the back. I want to thank each and one 3 of you because I know you all have a very important role in 4 this and I know that you go above and beyond when this 5 6 process comes. And, again, I can't stress how painstaking it is. 7 To be accredited is not an easy task to -- to do. 8 9 So, thank you and keep up the good work, guys. Thanks so much. 10 COMMISSIONER TUCCI: Mayor, if I might? 11 12 MAYOR SCARPELLI: Thank -- sure. 13 COMMISSIONER TUCCI: I'd just like to congratulate Commissioner Petracco and Chief Strumolo and the entire 14 15 leadership team in the police department. Being somewhat involved with the insurance going back to 2011 when we first 16 started, I know firsthand that this is no small feat and 17 it's even harder sometimes to be recertified. 18 So, you guys did a great job. The men and women 19 of the Nutley Police Department, we have great leadership. 20 Please keep up the good work. 21 22 Thank you. 23 MAYOR SCARPELLI: Thank you, again. (Pause) 2.4 Reports. Commissioner Tucci. 25 MAYOR SCARPELLI:

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Page 23 1 COMMISSIONER TUCCI: Yes. I have a Shade Tree 2 Report for the month of September, 2018. 3 MAYOR SCARPELLI: Bills, Madam Clerk. MADAM CLERK: Yes, Mayor. 4 The bill list for October 2nd, 2018. Public 5 Affairs, \$99,234.22; Revenue and Finance, \$2,803,182.64; 6 7 Public Safety, \$45,848.54; Public Works, \$68,169.45; Parks and Public Property, \$718,572.53; Water Utility, \$102,686. 8 Total payroll, \$809,555.7, for a grand total 9 92. 10 \$4,647,250.01. COMMISSIONER EVANS: Move the bills. 11 12 COMMISSIONER TUCCI: Second. 13 MADAM CLERK: Commissioner Tucci? 14 COMMISSIONER TUCCI: Aye. 15 MADAM CLERK: Commissioner Evans? 16 COMMISSIONER EVANS: Aye. 17 MADAM CLERK: Commissioner Petracco. 18 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 19 20 MAYOR SCARPELLI: Aye. 21 MADAM CLERK: And that's it for bills, Mayor. 22 MAYOR SCARPELLI: Public comment on agenda items only. Madam Clerk. 23 MADAM CLERK: Yes, Mayor. 24 25 All persons addressing the Board of Commissioners

Page 24 regarding community concerns, should approach the microphone 1 and provide their name and address for the record. 2 3 Unless further time is granted by the Board, each person shall limit their address to three minutes. 4 All remarks to the Board and its individual 5 members must be addressed to the Mayor. The Mayor may defer 6 citizens' comments to the appropriate member of the Board. 7 Dialogue between citizens and others addressing 8 the Board shall be allowed, unless the Mayor, or presiding 9 officer or the majority of the membership of the Board, 10 shall determine that the interests of decorum and/or the 11 12 expeditious conduct of municipal business are being 13 adversely affected by such dialogue. MAYOR SCARPELLI: Does anybody like to address the 14 15 Board of Commissioners on agenda items only? 16 MR. MOORE: Rory Moore, 462 Chestnut Street. 17 Mr. Scarpelli, underneath public safety, I only have two questions. Forensic psychology? You have two 18 bills. What's that for? 19 20 MAYOR SCARPELLI: (Indiscernible). MR. MOORE: It's -- it's under your -- I 21 (indiscernible). 22 MAYOR SCARPELLI: (Indiscernible). 23 2.4 MR. MOORE: Forensic psychology? Just curious 25 what it's for.

Page 25 1 COMMISSIONER PETRACCO: It could be a couple things. I -- I don't -- I didn't -- I don't see it right 2 3 now. But it's either for -- I mean -- what was the dollar 4 amount? Do you see it? 5 MR. MOORE: Nine fifty each. COMMISSIONER PETRACCO: It's for psychological 6 7 exams. So, when we're hiring, we're going through a 8 hiring process with the police or fire department, a --9 MR. MOORE: We're hiring more people? 10 COMMISSIONER PETRACCO: Well, we did in the past. 11 12 When we did in the past. 13 We just put -- yeah. We just put police officers 14 on. 15 MR. MOORE: Oh, okay. Okay. COMMISSIONER PETRACCO: Yeah. And that -- and 16 17 just so you know, Rory, that was part of the grant that we 18 got, too, also. MR. MOORE: And, then, there's a grant. 19 20 COMMISSIONER PETRACCO: Yeah. MR. MOORE: I thought that would have been covered 21 22 by the grant, that's all. 23 COMMISSIONER PETRACCO: Well, it's -- yeah. Well -- you're wishful thinking. 2.4 25 (Laughter)

Page 26 1 MR. MOORE: And the only other -- the other question is the Essex County Prosecutor's Office, we had to 2 3 pay them \$950? COMMISSIONER PETRACCO: Do -- Sam, do you know 4 what that was? 5 MR. MOORE: (Indiscernible). 6 (Pause) 7 (Indiscernible background conversation) 8 MR. MOORE: (Indiscernible). 9 COMMISSIONER PETRACCO: Okay. So, we'll get back 10 to him tomorrow on that and we'll clarify it? 11 12 UNIDENTIFIED SPEAKER: (Indiscernible). 13 COMMISSIONER PETRACCO: I'm sure she will. Thank 14 you. 15 MAYOR SCARPELLI: Anyone else wish to address the 16 Board on agenda items only? MS. SOLENTO: Amy Solento , 70 Newman Avenue. 17 I have a question about number 220-18 insertion of 18 revenue in 2018 budget for general appropriations in the sum 19 20 of \$48,312.89 clean community's program grant. So, if -- there's a reference to the budget, is it 21 22 still a draft budget? 23 MAYOR SCARPELLI: Commissioner, do you want to address that? She wanted to know if it's a draft budget. 2.4 25 COMMISSIONER EVANS: It's not a draft budget any

1 more.

MS. SOLENTO: Okay. So, if it's not a draft budget, when was the public workshop that was going to be held after the State aid came in? There was a mention about it at previous meeting that there would be a public workshop.

7 COMMISSIONER EVANS: There's no public workshop required. We already -- we introduced the budget. We had, 8 prior to introducing, we had a workshop on the budget. 9 The only thing we had left, after doing the public hearing 10 before adoption of the budget, was to actually wait for the 11 12 number of our -- for the State aid which we did last week 13 when we continued the meeting until we got that number. And we did -- we did get the number on Friday. 14 15 MS. SOLENTO: Okay. So, I'm just confused. I 16 understand there was a public budget workshop --COMMISSIONER EVANS: Yeah. 17 MS. SOLENTO: -- in I think the end of February. 18 I was here. 19 20 But there was going to be a public hearing on the budget you just mentioned? 21 22 COMMISSIONER EVANS: Yes. There was a budget 23 amendment that was on Friday of last week to include a item of revenue for the State aid. 2.4

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I was going to speak about this at the public

Page 28 1 comments. Should I do it here or -- or should I wait? MAYOR SCARPELLI: You might as well go on. Keep 2 3 qoinq. COMMISSIONER EVANS: So, you -- so, rather than 4 try and answer your questions one on one, I was just going 5 to explain -- explain this. 6 We continued the meeting last week in order to --7 MS. SOLENTO: But do you mean two weeks ago or --8 COMMISSIONER EVANS: Two weeks ago. Yes. 9 MS. SOLENTO: -- from last week? Okay. 10 COMMISSIONER EVANS: Two weeks. 11 Two weeks ago. 12 We had to extend the meeting -- continue the meeting because 13 we were hopeful that we were going to get a State aid number by Thursday of that week. 14 15 We were negotiating heavily that week and we were 16 able to have the budget meeting on Friday of that -- of the 17 end of that week. And, in dong so, I was able to share with the 18 Commissioners then and in the public session that we were 19 20 fortunate in -- in actually receiving 4.1 million in additional transitional State aid which is greater than the 21 22 \$3,675,000 that we got the year before and greater than the 23 3.1 million that we were able to anticipate in the preliminary budget. 2.4 25 So, there was a budget amendment to increase the

budget revenue and -- as well as just for the appropriation 1 for the amount we have to give to the school and the County, 2 we did that budget amendment. And there is a public hearing 3 on the budget amendment for that one line item and, then, we 4 voted the budget. 5 So, the budget is fully adopted for -- for the 6 current year with a new item of revenue which is an increase 7 from the 3.1 million that was originally in the introduced 8 budget to 4.1 million which is what we were able to receive. 9 MS. SOLENTO: Okay. Thank you for that. 10 I am not still following on when this public hearing was. You were 11 12 just saying there was a public hearing of the budget after 13 the State aid came in. 14 COMMISSIONER EVANS: Yes. In the morning when we 15 had the continuation meeting, we did a budget amendment and, 16 then, we introduced the budget amendment. We held comment 17 on that budget amendment. And, then, introduced the budget. No one -- no one was present other than the 18 Commissioners and -- and I think Tap Into Nutley was there 19 20 for -- for that -- that morning meeting. MS. SOLENTO: So, how -- I don't -- I don't 21 understand how that's a public meeting. I really don't. 22 23 So, can you explain it to me. MAYOR SCARPELLI: It was a continuation of a 2.4 25 public meeting. We extended the meeting. You were here.

Page 30 MS. SOLENTO: No, I -- sorry. I wasn't here two 1 weeks ago. But --2 3 MR. GENITEMPO: Okay. The week you came late then, maybe you didn't see the -- the first of it and we 4 continued it to that Friday morning so that we could vote. 5 Otherwise, we would have lost some other additional 6 appropriations that we had to adopt the budget by a certain 7 8 date. 9 So, it was fully -- it was publicized. We notified everybody. We said it at the meeting here. 10 11 MS. SOLENTO: Okay. 12 MR. GENITEMPO: We had to continue it that morning 13 otherwise we would have lost additional funds, Commissioner (indiscernible). 14 15 MS. SOLENTO: Okay. 16 COMMISSIONER EVANS: There -- there's a statutory 17 deadline which was the 21st of September for striking a tax rate, getting a tax rate certified. 18 That was the crisis that we were in trying to get 19 a State aid number which took until September 20th to get 20 the number and, then, during the day on the 20th, then we 21 held the meeting the next morning so that we didn't miss the 22 23 statutory deadline. If we had missed that statutory deadline, there 2.4 was -- we were risking \$220,000 worth of added assessed 25

Page 31 1 revenue for the current year. MS. SOLENTO: Okay. Thank you for that 2 3 explanation. So, then, in terms of what's listed here on the 4 agenda, insertion of revenue, would it be amending --5 6 amending the revenue line to insert this budget item? COMMISSIONER EVANS: What -- what this would do --7 8 that's that? 9 MAYOR SCARPELLI: It's the Clean Community. 10 COMMISSIONER EVANS: Right. MAYOR SCARPELLI: So, as grant money comes in, and 11 12 the Commissioner can verify this --13 COMMISSIONER EVANS: Right. MAYOR SCARPELLI: -- as grant money comes in, it 14 15 comes in at various times through the year and, in order to 16 get that into the budget, you have to have a budget insertion which is what we're doing tonight. 17 MS. SOLENTO: Okay. So, I just was trying to 18 understand was it an already approved budget. 19 20 So, you just -- it's termed an insertion. MAYOR SCARPELLI: It's -- it's --21 MS. SOLENTO: It's not termed amendment? 22 23 MAYOR SCARPELLI: It's revenue and --MS. SOLENTO: Right. 2.4 MAYOR SCARPELLI: -- it's a grant. And, so, it 25

Page 32 1 has to be inserted in the budget and it didn't become available until the last couple days. 2 MS. SOLENTO: 3 Okav. So, then, my other question -- thank you very much 4 for that -- since the State aid went up by, you know, a few 5 hundred thousand, were there things added back to the 6 7 budget? COMMISSIONER EVANS: No. 8 MS. SOLENTO: So, it's a net gain --9 COMMISSIONER EVANS: It went to --10 MS. SOLENTO: -- in revenue? 11 12 COMMISSIONER EVANS: What it did is it went to 13 lower the tax increase. It was -- went directly to tax relief. 14 15 MS. SOLENTO: Okay. 16 COMMISSIONER EVANS: For the year. And, so, since 17 you're raising it, the -- the effect -- when you think about it, we went through a budget process that started September 18 of last year through the introduction process with a huge 19 20 variable out there related to aid. It wasn't until now, the end of September, that we 21 22 were able to actually finalize and say what's our revenue 23 number? What's our expenses? So, at the end of the day, you now, it's very 2.4 simple -- it's a very simplified process in that through the 25

1 work that the Board of Commissioners did, we held our cost 2 increases for the -- for 2018 to \$64,000 which is well less 3 than one percent.

The increase that -- in the tax levy is related to the fact is that while we did receive 4.1 million in aid, in previous years we received 5.5 million in aid.

So, there was in effect a catch up through recognize the lower aid which came through in the tax rate this year. But, even with that, when you look at the tax -the tax increase, when you consider school, county and municipality combined, it was 1.4 -- 1.1 percent, which was well less than the two percent and well less than the rate of inflation.

MS. SOLENTO: Okay. So, I didn't actually look on the website. Has the budget been posted? COMMISSIONER EVANS: Sure.

17 MS. SOLENTO: Okay. Thank you.

MAYOR SCARPELLI: Anybody else wish to address the
 Board of Commissioners on agenda items only?
 Seeing none, move on to Commissioner

21 announcements. Commissioners, any announcements?

22 COMMISSIONER TUCCI: Just one, Mayor.
23 I just want to thank everyone for making our
24 festival in the park the rousing success that it was. We
25 had beautiful weather. We had great stands. We had

Page 34 amusements for -- for young children. There was something 1 there for everyone. Great food trucks. And it was just 2 another great day in Nutley with another great Nutley 3 tradition that we're carrying on. 4 MAYOR SCARPELLI: Couldn't get better weather. 5 COMMISSIONER TUCCI: Oh, wonderful weather. 6 7 Thank you, Mayor. MAYOR SCARPELLI: Any other announcements? 8 COMMISSIONER EVANS: Yes, Mayor. 9 Just to -- to put a cap on the budget discussion, 10 the -- the temporary State aid that we've received, when you 11 12 -- you roll back to 2014 coming forward, we've received a 13 total of \$21,525,000 worth of additional aid to help us offset the loss of revenue that occurred as a result of the 14 15 shutdown of the Hoffman LaRoche property. 16 Because of that, the Board has been working very, 17 very hard on the conversation of that site so the ability for us to envision having a medical school there as well as 18 Modern Meadow, a huge retail outfit, Ralph Lauren, as well 19 20 as the Hackensack Research Arm that's there, just to occupy the existing buildings, has been gravely enabled by the fact 21 22 that we were able to get the temporary aid. 23 Otherwise, we, as taxpayers, starting in 2014, would have had to absorb a \$6 million revenue loss. 2.4 Having received the aid, it helped us offset that 25

1 cliff that none of us actually could afford.

2 So, the good news is is that the temporary aid has 3 been very beneficial to the town and, as a result, taxes, on 4 average, are about \$2,000 less than what they otherwise 5 would have been on a cumulative basis since 2014.

So, we continue to need the aid. We will need that for a little longer. But it's enabling the town to actually really focus in on what the really long term beneficial conversation would be of the LaRoche site.

10 So, I just wanted to share that the aid continues. 11 We continue to have the support of the current 12 administration down in Trenton and, so, I hope that we will 13 look forward to more aid next year.

Just another quick point is voter registration, we're -- the town hall will be open on the 16th which is our meeting night until 9 p.m. to accept new voter applications which is -- is in keeping with the deadline for -- for new voters.

And the last thing is that I had previously said that I was going to launch a series of information updates as it relates to the Code Enforcement Department. I'm pleased to let everyone know is that if you go to the website, you'll find the first in a series is posted on the website. It relates to the allowable uses for attics, basements, garages. Also, since we do have a lot of students that are coming into town, there's been an increase in people asking questions about having a boarder in their house.

So, this actually announcements covers what's the allowable use in a home for a boarder versus having a tenancy, a landlord/tenancy, relationship that's otherwise wouldn't be allowed.

8 And the last piece of it relates to the ongoing 9 need to continue to update your CO when you have a change in 10 a rental relationship, whether it's a commercial or 11 residential.

12 So, just to -- it's out. It's up on the website 13 and stay tuned because we see it as a series. We will have 14 other updates probably one a month.

So, hopefully people will find it to be very useful and informative and help them avoid making some mistakes with our Code.

Thank you, Mayor.

MAYOR SCARPELLI: Any other announcements?
 COMMISSIONER PETRACCO: I'd just to -- two things
 real quick.

Rory, that expenditure was for training at theprosecutor's office. Just so you know.

The other thing I'd just to mention, I don't know if you're going to touch on this tonight, but I did attend a

18

meeting at LaRoche with the Governor, along with the Commissioners and the Mayor, and I have to say, to me, it's so refreshing to see all the hard work that we did up there with, you know, Roche site starting to come to life.

5 To see cars on the parking lots again and a little 6 traffic over there, you know, is very refreshing. It's -- I 7 think we're way ahead of the curve of what the forecast was 8 in the beginning and I have to say to see those buildings, 9 the students, the -- to have that luncheon that we had in 10 the park a couple weeks ago, I guess it is already, it's 11 just really an exciting time in Nutley.

I do unfortunately visit some of these sites and see what people post and it's -- to me, it's a lot of negative stuff at times and, I have to say, I mean, you know, I think that we really need to start selling our town again and looking at some of the positive things that are going on here because there's going to be a tremendous amount of job opportunity on that Roche site.

19 It should really help business -- businesses, you 20 know, all over town. I know it's helping mine a lot of 21 late. And I think it deserves, you know, a minute tonight 22 just to recognize, you know, how exciting that site is and 23 -- and not to mention and I think Tom, you said this before, 24 you know, to have a Modern Meadow there and Ralph Lauren 25 and, you know, I did sit next to Ed from Prism, you know,

and he continues to tell me that the outcry to come to that site is really overwhelming. So, it just goes to show you that, you know, Nutley is a desirable place to do business and also to live in.

5

So, I hope we keep that up.

6 MAYOR SCARPELLI: Thanks, Commissioner. I think 7 when you look at that, the Governor chose Nutley to come in, 8 deliver his economic plan for the State, and we had every 9 cabinet member there.

We had mayors from around the State. We had thelegislative leaders. We had congressmen there.

You know, to highlight that campus and having him talk about his innovations and what he's going to as far as technology and -- and what his plan was for the State and reviving our economy. Well, it was certainly a feather in our cap in having everybody come to that site.

And, as Commissioner Petracco said, when you look, right now with Ralph Lauren signing their lease a couple months ago for the five -- the vacant buildings will be filled. We have Modern Meadow. We have Hackensack Meridian doing cancer research. We have NJIT doing cancer research.

The medical school, the school of nursing, the Allied Health Professionals from Seton Hall. All those students on the campus right now coming in and out of there, probably somewhere around a thousand to -- to twelve hundred students in and out of there a day along with the faculty
 and administrators.

Modern Meadow has planned to -- to add two hundred jobs. Ralph Lauren besides taking their financial people from New York and Lyndhurst, they're going to add another 225 jobs there.

So, I think when you look at the job opportunities 7 for our residents, the desire to be around here as people 8 need to be close to work, our property values should 9 increase and the local economy, as the Commissioner said, 10 you know, people have someplace, they have to go and eat. 11 12 And by having our welcome day, we had a beautiful day. The 13 park was beautiful. Commissioner Tucci made sure the park was -- was in tiptop shape. And we had two to three hundred 14 15 people from off that site come and visit eighteen of our 16 food establishments along with twenty -- twenty more 17 businesses and it was a great day and it certainly was welcomed by everybody there and I know it was welcomed by 18 our businesses and welcomed by the Commissioners. 19

20 So, I think it was a good start. In the last 21 couple of weeks, we've had some good -- some good publicity. 22 So --23 COMMISSIONER TUCCI: Very good.

24 MAYOR SCARPELLI: Ordinances. Let's move to 25 ordinance introductions.

Ordinance Number 3399 An Ordinance to amend 1 Ordinance 412 of the Code of the Township of Nutley 2 3 Entitled Water and More specifically Chapter 685, Article 1, Regulations and Rates. 4 5 I move the Ordinance be passed to a second reading and advertised in The Nutley Sun together with the notice 6 required by law and that further consideration of the said 7 Ordinance for final passage by the Board of Commissioners be 8 held on the second reading on November 7, 2018. 9 I move the Ordinance. 10 COMMISSIONER TUCCI: Second. 11 12 MADAM CLERK: Commissioner Tucci? 13 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 14 15 COMMISSIONER EVANS: Aye. 16 MADAM CLERK: Commissioner Petracco. 17 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 18 MAYOR SCARPELLI: Aye. 19 20 Let's move to public hearings. Commissioner, you want to take Number 3393? 21 COMMISSIONER TUCCI: Sure. 22 23 This is to open the public hearing. This is an Ordinance to amend an ordinance. 2.4 This 25 is basically Commissioner Rogers' Ordinance which modifies

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Page 41 and amends some of the salaries for four positions -- I'm 1 sorry, five positions --2 3 COMMISSIONER EVANS: Lowers the (indiscernible) lowers the salaries. 4 5 COMMISSIONER TUCCI: Yes. Lowers. Yes. I was 6 getting there. Thank you. Yes. It amends them and -- thank you, 7 8 Commissioner. He absolutely lowered these salaries because 9 after he did a comprehensive review felt that they were a bit high. So, having said that, my piece of this is just in 10 the back section. It's Section 4 which relates to some 11 12 previously adopted ordinances. 13 So, if anyone would like to be heard on this ordinance, I'll try and answer it as best I could. 14 15 MAYOR SCARPELLI: Anybody like to be heard on Ordinance No. 3393? 16 17 Seeing none. COMMISSIONER TUCCI: Move we close the public 18 hearing. 19 20 COMMISSIONER PETRACCO: Second. MADAM CLERK: Commissioner Tucci? 21 22 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 23 2.4 COMMISSIONER EVANS: Aye. MADAM CLERK: Commissioner Petracco. 25

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1	COMMISSIONER PETRACCO: Aye.
2	MADAM CLERK: Mayor Scarpelli?
3	MAYOR SCARPELLI: Aye.
4	COMMISSIONER TUCCI: Move the Ordinance.
5	COMMISSIONER PETRACCO: Second.
6	MADAM CLERK: Commissioner Tucci?
7	COMMISSIONER TUCCI: Aye.
8	MADAM CLERK: Commissioner Evans?
9	COMMISSIONER EVANS: Aye.
10	MADAM CLERK: Commissioner Petracco.
11	COMMISSIONER PETRACCO: Aye.
12	MADAM CLERK: Mayor Scarpelli?
13	MAYOR SCARPELLI: Aye.
14	MAYOR SCARPELLI: Ordinance Number 3396,
15	Commissioner Petracco.
16	COMMISSIONER PETRACCO: Yes.
17	I have Ordinance Number 3396, this is for a
18	handicapped parking spot at 41 Dodge Street.
19	I move to open the public hearing.
20	MAYOR SCARPELLI: Anybody like to be heard on
21	Ordinance Number 3396?
22	Seeing none.
23	COMMISSIONER PETRACCO: Move to close.
24	COMMISSIONER TUCCI: Second.
25	MADAM CLERK: Commissioner Tucci?

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1	COMMISSIONER TUCCI: Aye.
2	MADAM CLERK: Commissioner Evans?
3	COMMISSIONER EVANS: Aye.
4	MADAM CLERK: Commissioner Petracco.
5	COMMISSIONER PETRACCO: Aye.
6	MADAM CLERK: Mayor Scarpelli?
7	MAYOR SCARPELLI: Aye.
8	COMMISSIONER PETRACCO: I move the ordinance.
9	COMMISSIONER TUCCI: Second.
10	MADAM CLERK: Commissioner Tucci?
11	COMMISSIONER TUCCI: Aye.
12	MADAM CLERK: Commissioner Evans?
13	COMMISSIONER EVANS: Aye.
14	MADAM CLERK: Commissioner Petracco.
15	COMMISSIONER PETRACCO: Aye.
16	MADAM CLERK: Mayor Scarpelli?
17	MAYOR SCARPELLI: Aye.
18	COMMISSIONER PETRACCO: Thank you.
19	MAYOR SCARPELLI: Ordinance Number 3397, we're
20	going to postpone the public hearing on that. We're still
21	tweaking some of the revisions.
22	If you remember we took the Planning Board's
23	recommendations and put it into a form of an ordinance.
24	The Commissioners have some further tweaks on
25	that; most notably the percentage of two bedroom, one

1 bedroom apartments.

2	So, we're still working on that and we'll postpone
3	the public hearing until the time that we have a consensus
4	on all the changes in that Ordinance.
5	Let's move to Resolution.
6	Commissioner Tucci.
7	COMMISSIONER TUCCI: Yes. Thank you, Mayor.
8	BE IT RESOLVED by the Board of Commissioners,
9	Township of Nutley, County of Essex that the township clerk
10	is hereby authorized to advertise for sealed bids for
11	surplus equipment that is no longer in use by the township.
12	The equipment vehicles are listed below and there are three
13	of them.
14	One is a 2006 Bluebird model bus, mileage 125,281
15	miles. The second is a 2000 GMC pickup, 1500 4X4 with
16	87,310 miles and the third is a 2003 Toro 328D 4 wheel drive with
17	4,578 hours on it.
18	BE IT FURTHER RESOLVED that the equipment is sold
19	as is and where is and bids are to be received on Wednesday,
20	October 24, 2018 at 3 P.M. prevailing time in the Commission
21	Chambers, Township Hall, One Kennedy Drive, Nutley, New
22	Jersey at which time they will be publicly opened and read.
23	I move the Resolution.
24	COMMISSIONER EVANS: Second.
25	MADAM CLERK: Commissioner Tucci?

Page 45 1 COMMISSIONER TUCCI: Aye. 2 MADAM CLERK: Commissioner Evans? COMMISSIONER EVANS: Aye. 3 MADAM CLERK: Commissioner Petracco. 4 5 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 6 7 MAYOR SCARPELLI: Aye. COMMISSIONER TUCCI: Whereas the Department of 8 9 Parks and Public Property has a need to acquire specialized 10 professional services for accident and safety review 11 consultation; and 12 Whereas, the municipal clerk is hereby authorized 13 and directed to advertise for a request for qualifications 14 for accident and safety review. 15 NOW, THEREFORE, BE IT RESOLVED that sealed 16 requests for qualifications shall be due on Wednesday, 17 October 24, 2018 at 3 P.M. prevailing time addressed to the Municipal Clerk, Nutley Township Hall, One Kennedy Drive, 18 Nutley New Jersey. 19 20 I move the Resolution. 21 COMMISSIONER EVANS: Second. MADAM CLERK: Commissioner Tucci? 22 23 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 24 25 COMMISSIONER EVANS: Aye.

Page 46 1 MADAM CLERK: Commissioner Petracco. 2 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 3 MAYOR SCARPELLI: Aye. 4 COMMISSIONER TUCCI: Whereas, the Department of 5 Parks and Public Property has a need to acquire specialized 6 7 professional services for risk manager; and Whereas, the Municipal Clerk is hereby authorized 8 and directed to advertise a request for qualifications for 9 10 consultant and risk manager; NOW, THEREFORE, BE IT RESOLVED, that sealed 11 12 requests for qualifications shall be due on Wednesday, 13 October 24, 2018 at 3 P.M. prevailing time addressed to the 14 Municipal Clerk, Nutley Township Hall, One Kennedy Drive, 15 Nutley, New Jersey. 16 Just as -- as a point of information, these last 17 two Resolutions whereby we're retaining an accident and safety consultant and a risk manager are both paid through 18 the joint insurance fund. 19 20 They are part of our procedure to analyze different risks and different accidents that we have in 21 22 town. I move the Resolution. 23 24 COMMISSIONER EVANS: Second. MADAM CLERK: 25 Commissioner Tucci?

Page 47 1 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 2 COMMISSIONER EVANS: Aye. 3 MADAM CLERK: Commissioner Petracco. 4 COMMISSIONER PETRACCO: Aye. 5 MADAM CLERK: Mayor Scarpelli? 6 7 MAYOR SCARPELLI: Aye. COMMISSIONER TUCCI: Whereas, the Township of 8 Nutley has a need to acquire specialized and professional 9 ACA reporting services to ensure compliance with IRS 10 regulations for the year 2018 reporting; and 11 12 Whereas, such services may be acquired as a non-13 fair and open contract pursuant to the provision of N.J.S.A. 19:44A-20.4 or 20.5 as appropriate; and 14 15 Whereas, Prime Point LLC located at 2 Spring Side 16 Road, Mount Holly, New Jersey has submitted a proposal dated 17 September 27, 2018 with an anticipated cost of \$6,300 to complete these services and ensure compliance on behalf of 18 the Township of Nutley; and 19 20 Whereas, funds are available from budget account 8-01-526200 and have been certified by the chief financial 21 22 officer; said certification being attached to this 23 Resolution; and 2.4 Whereas, Prime Point LLC has completed and 25 submitted a business entity disclosure certification which

certifies that Prime Point has not made any reportable contributions to a political or candidate committee in the Township of Nutley in the previous one year; and that the contract will prohibit Prime Point from making any reportable contributions throughout the term of the contract.

NOW, THEREFORE, BE IT RESOLVED, that the Board of 7 Commissioners of the Township of Nutley, County of Essex, 8 9 State of New Jersey hereby authorize the Commissioner of Parks and Public Property to enter into a contract with 10 Prime Point LLC to comply with the Affordable Care Act. 11 12 I move the Resolution. 13 COMMISSIONER EVANS: Second. MADAM CLERK: Commissioner Tucci? 14 15 COMMISSIONER TUCCI: Aye. 16 MADAM CLERK: Commissioner Evans? 17 COMMISSIONER EVANS: Aye. MADAM CLERK: Commissioner Petracco. 18 19 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 20 21 MAYOR SCARPELLI: Aye. 22 COMMISSIONER TUCCI: That's all I have, Mayor. MAYOR SCARPELLI: Commissioner Evans. 23 2.4 COMMISSIONER EVANS: Thank you, Mayor. The next Resolution I'll read by it's title and in 25

part, a Resolution of the Township Commissioners of Nutley authorizing a contract with Banker Group LLC for services relating to the review of preparation of the fiscal and financial impacts of the redevelopment of a portion of the Hoffman LaRoche Redevelopment Project.

This related specifically to the phase which isknown specifically as Phase 2A, all right?

8 Where there exists a need for the Board of 9 Commissioners to have a financial impact analysis and 10 related consulting services to be rendered by a professional 11 relating to a portion of the redevelopment site under Local 12 Redevelopment and Housing Law, N.J.S.A. 48:12A;

Whereas, the scope of such analysis Banker Group will work with P.B. Nutcliff and Prism Capital. The fees associated with this contract are not to exceed \$17,500.

Funds are available in account 801226205 and havebeen certified by the chief financial officer;

Whereas, the above consulting services are required for certain, specific professional services to be rendered or performed by a person or persons authorized by law to practice a recognized professional. Said professional services cannot reasonable be described by written specification; and

24 Whereas, the Banker Group has completed and 25 submitted the business entity disclosure certification which

certifies that the firm has not made any reportable contributions or to a political candidate or a candidate committee in the Township in the previous one year that would violate N.J.S.A. 19:44A-20.5 and any and all relevant executive orders.

I -- Whereas, the Commissioners have reviewed the
qualifications of the Banker Group and has determined them
appropriate and acceptable and consistent with the
professional financial impact analysis related to consulting
services required by the Board for Phase 2A.

NOW, THEREFORE, BE IT RESOLVED by the Board of 11 12 Commissioners of the Township of Nutley that in accordance 13 with the Local Public Contracts Law, the Board hereby authorizes and approves a contract with the Banker Group for 14 15 professional impact analysis related to consultant services 16 relating to -- interesting -- Phase 2A of the HLR 17 Redevelopment Project as described herein at a cost and contract amount not to exceed \$17,500. 18

I want to point out that because this relates to the redevelopment plan, these costs are fully reimbursable by the redeveloper.

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized and directed to execute and seal -seal and deliver this said contract for professional services on behalf of and in the name of the Township;

Page 51 BE IT FURTHER RESOLVED, that the business 1 2 disclosure entity certification and business entity disclosure of campaign contributions placed -- be placed on 3 file with this Resolution; and 4 BE IT FURTHER RESOLVED that a copy of the 5 Resolution shall be published as required by law within ten 6 7 days of its passage. So move. 8 COMMISSIONER TUCCI: Second. 9 10 MADAM CLERK: Commissioner Tucci? 11 COMMISSIONER TUCCI: Aye. 12 MADAM CLERK: Commissioner Evans? 13 COMMISSIONER EVANS: Aye. MADAM CLERK: Commissioner Petracco. 14 15 COMMISSIONER PETRACCO: Aye. 16 MADAM CLERK: Mayor Scarpelli? 17 MAYOR SCARPELLI: Aye. COMMISSIONER EVANS: BE IT RESOLVED by the Board 18 of Commissioners of the Township of Nutley, State of New 19 20 Jersey, that the Treasurer be and she is hereby authorized 21 to refund permit fees for work not being completed in the amount of \$521 for the block and lots that are listed here 22 in the Resolution. 23 NOW, THEREFORE, BE IT RESOLVED by the Board of 24 25 Commissioners, of the Township of Nutley, County of Essex,

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Page 52 State of New Jersey that the Township Treasurer be and is 1 hereby authorized to refund escrow monies in the amount of 2 3 \$521. 4 So move. COMMISSIONER TUCCI: Second. MADAM CLERK: 5 Commissioner Tucci? 6 7 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 8 COMMISSIONER EVANS: Aye. 9 MADAM CLERK: Commissioner Petracco. 10 11 COMMISSIONER PETRACCO: Ave. 12 MADAM CLERK: Mayor Scarpelli? 13 MAYOR SCARPELLI: Aye. COMMISSIONER EVANS: Whereas, the Zoning Board of 14 15 Adjustment received an escrow deposit in the amount of \$1500 16 from Woroco II Inc. for the property located at 48 Franklin 17 Avenue in Nutley; Whereas, the escrow fee of \$1500 was collected and 18 deposited in account T-15910-911; and 19 20 Whereas, the Zoning Board of Adjustment has reviewed and determined that the \$1500 is due to be refunded 21 to Woroco II Inc. 22 23 NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners, Township of Nutley, County of Essex, State of 2.4 New Jersey that the Treasurer is hereby authorized to refund 25

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1	the escrow fee in the amount of \$1500.
2	So move.
3	COMMISSIONER TUCCI: Second. MADAM CLERK:
4	Commissioner Tucci?
5	COMMISSIONER TUCCI: Aye.
6	MADAM CLERK: Commissioner Evans?
7	COMMISSIONER EVANS: Aye.
8	MADAM CLERK: Commissioner Petracco.
9	COMMISSIONER PETRACCO: Aye.
10	MADAM CLERK: Mayor Scarpelli?
11	MAYOR SCARPELLI: Aye.
12	COMMISSIONER EVANS: Thank you, Mayor.
13	MAYOR SCARPELLI: Commissioner Petracco.
14	COMMISSIONER PETRACCO: Yes.
15	I'm just going to read this by title. These are
16	insertions to the budget as we spoke of.
17	This one is for 5500, this is Resolution 218-18.
18	I move the Resolution.
19	MAYOR SCARPELLI: Second.
20	MADAM CLERK: Commissioner Tucci?
21	COMMISSIONER TUCCI: Aye.
22	MADAM CLERK: Commissioner Evans?
23	COMMISSIONER EVANS: Aye.
24	MADAM CLERK: Commissioner Petracco.
25	COMMISSIONER PETRACCO: Aye.

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MADAM CLERK: Mayor Scarpelli?
MAYOR SCARPELLI: Aye.
COMMISSIONER PETRACCO: This Resolution, 219-18 is
an insertion into our budget for 6600. Just to save some
time, I'm going to pass the Resolution as written.
MAYOR SCARPELLI: Second.
MADAM CLERK: Commissioner Tucci?
COMMISSIONER TUCCI: Aye.
MADAM CLERK: Commissioner Evans?
COMMISSIONER EVANS: Aye.
MADAM CLERK: Commissioner Petracco.
COMMISSIONER PETRACCO: Aye.
MADAM CLERK: Mayor Scarpelli?
MAYOR SCARPELLI: Aye.
COMMISSIONER PETRACCO: And the last one is
Resolution No. 223-18. This is our cops' grant. This is
actually \$173,675.98. I have to tell you I'm very proud of
this grant. Everybody worked hard. We were only one of the
three agencies in the State to receive this grant.
I move the Resolution No. 223-18.
MAYOR SCARPELLI: Second.
MADAM CLERK: Commissioner Tucci?
COMMISSIONER TUCCI: Aye.
MADAM CLERK: Commissioner Evans?
COMMISSIONER EVANS: Aye.

Page 55 MADAM CLERK: Commissioner Petracco. 1 2 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 3 MAYOR SCARPELLI: Aye. 4 5 COMMISSIONER PETRACCO: BE IT RESOLVED by the Board of Commissioners of the Township of Nutley, County of 6 7 Essex, State of New Jersey that Janice Garcia, an employee of the Department of Public Safety is granted an extension 8 9 of medical leave of absence without pay effective through 10 October 31st, 2018. I move the Resolution. 11 12 COMMISSIONER TUCCI: Second. 13 MADAM CLERK: Commissioner Tucci? COMMISSIONER TUCCI: Aye. 14 15 MADAM CLERK: Commissioner Evans? 16 COMMISSIONER EVANS: Aye. 17 MADAM CLERK: Commissioner Petracco. 18 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 19 20 MAYOR SCARPELLI: Aye. 21 COMMISSIONER PETRACCO: That's all I have. MAYOR SCARPELLI: Thank you, Commissioner. 22 This is Commissioner Rogers' Resolution, 23 Resolution NO. 228-18. 24 25 NOW, THEREFORE, BE IT RESOLVED by the Board of

Commissioners, Township of Nutley, County of Essex, State of
 New Jersey recognize October as Breast Cancer Awareness
 Month.

BE IR FURTHER RESOLVED that we urge all women and their families in the Township of Nutley to seek assistance in obtaining the facts and information about breast cancer, mammography and available support groups for victims and to participate in the program scheduled this year for residents of the township of breast cancer survivors.

AND BE IT FURTHER RESOLVED that residents are 10 encouraged to join the thriving survivors and celebrate the 11 12 lives of Nutley women who have been affected by breast 13 cancer by attending the 16th annual Nutley Thriving Survivor's Walk on Friday, October 5th, 2018 at 7 P.M. at 14 15 the John H. Walker Middle School as well as the 16th annual 16 Thriving Survivor's Bruch on Sunday, October 28th, 2018 at 17 11 A.M. at the Forest Hill Field Club, 9 Belleville Avenue, 18 New Jersey.

I move the Resolution.
 COMMISSIONER TUCCI: Second.
 MADAM CLERK: Commissioner Tucci?
 COMMISSIONER TUCCI: Aye.
 MADAM CLERK: Commissioner Evans?
 COMMISSIONER EVANS: Aye.
 MADAM CLERK: Commissioner Petracco.

Page 57 1 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 2 3 MAYOR SCARPELLI: Aye. Resolution No. 220-18. NOW, THEREFORE, BE IT 4 RESOLVED, that the Board of Commissioners of the Township of 5 Nutley, County of Essex, New Jersey hereby requests the 6 Director of the Division of Local Government Services to 7 approve the insertion of an item of revenue in the budget 8 9 for the year 2018 in the sum of \$48,312.89 which item is not available as revenue from the Clean Communities Program 10 grant pursuant to the provision of the statute. 11 12 AND BE IT FURTHER RESOLVED that a like sum of 13 \$48,312.89 be and the same is hereby appropriated under the 14 cash and general appropriations operation excluded from the 15 five percent cap, Clean Communities Program, \$48,312.89. 16 I move the Resolution. COMMISSIONER TUCCI: Second. 17 MADAM CLERK: Commissioner Tucci? 18 19 COMMISSIONER TUCCI: Aye. 20 MADAM CLERK: Commissioner Evans? COMMISSIONER EVANS: Aye. 21 MADAM CLERK: Commissioner Petracco. 22 23 COMMISSIONER PETRACCO: Aye. 2.4 MADAM CLERK: Mayor Scarpelli? 25 MAYOR SCARPELLI: Aye.

Page 58 1 WHEREAS, raffle applications have been received from the following organization: Nutley Irish American 2 Association, License No. 34-18, Off Premise 50/50 Cash Raffle 3 to be held Friday, December 14th, 2018; 4 5 WHEREAS, the application has been reviewed and approved by the Municipal Clerk and the police Department. 6 NOW, THEREFORE, BE IT RESOLVED by the Board of 7 Commissioners, Township of Nutley, County of Essex, State of 8 9 New Jersey, that the aforementioned licenses are approved and the Municipal Clerk is authorized to issue the raffle 10 license. 11 12 I move the Resolution. 13 COMMISSIONER TUCCI: Second. MADAM CLERK: Commissioner Tucci? 14 15 COMMISSIONER TUCCI: Aye. 16 MADAM CLERK: Commissioner Evans? 17 COMMISSIONER EVANS: Aye. MADAM CLERK: Commissioner Petracco. 18 19 COMMISSIONER PETRACCO: Aye. MADAM CLERK: Mayor Scarpelli? 20 21 MAYOR SCARPELLI: Aye. That concludes the business portion of our 22 23 meeting. Madam Clerk. 2.4 MADAM CLERK: All persons addressing the Board of 25 Commissioners regarding community concerns, should approach

1 the microphone and provide their name and address for the 2 record.

3 Unless further time is granted by the Board, each
4 person shall limit their address to five minutes.

5 All remarks to the Board and its individual 6 members must be addressed to the Mayor. The Mayor may defer 7 citizens' comments to the appropriate member of the Board.

B Dialogue between citizens and others addressing bialogue between citizens and others addressing the Board shall be allowed, unless the Mayor, or presiding officer or the majority of the membership of the Board, shall determine that the interests of decorum and/or the expeditious conduct of municipal business are being adversely affected by such dialogue.

MAYOR SCARPELLI: Anybody wish to address theBoard of Commissioners this evening?

16 (Pause)

MS. ROSSI: Tammy Rossi, 28 Colonial Terrace.
I'm addressing you, the Commissioners, and I'm
also addressing you, the citizens of Nutley.

20 We all need to get behind the term limits for 21 these reasons; provide opportunities for new appointees to 22 offer current insights, to cultivate new leadership that 23 builds on work of former members, to ensure board members 24 with new ideas, new passion and a fresh perspective, to 25 provide an opportunity for more Nutley citizens to serve on 1

our board.

2 At the last BOC meeting, I asked each one of you 3 if you would support term limits.

Commissioner Rogers says he was in support of termlimits.

Commissioner Petracco, you said you had to think
abut it. Have you had the opportunity to think about
whether or not you would support term limits?

9 COMMISSIONER PETRACCO: Term limits for what 10 boards and --

MS. ROSSI: Board of quasi judicial appointed
boards that would include the Planning Board, the Zoning
Board, the Rent Levelling Board and the Library Board.

14 COMMISSIONER PETRACCO: And how long of a term 15 would you be proposing?

16 MS. ROSSI: They would be two terms for four years 17 each.

18 COMMISSIONER PETRACCO: Yeah. I mean, I have to 19 tell you, I am up in the air about it. I -- I understand 20 the just of it and I do think it's a good idea because I 21 like I think the Mayor said at the last meeting or somebody 22 did up here about, you know, people do get stale, kind of 23 and, you know, not a hundred percent into it.

24 But -- you know, when I was the Mayor here, Tammy, 25 I have to tell you, I've asked people to be on the Planning

Page 61 and Zoning Board and most of them said no to me, you know? 1 A lot of people don't want to get involved for whatever 2 reason. Don't have the time. 3 So, I'm -- I do have mixed emotions because when 4 you do get a good board member and, you know, they have the 5 best interests in your town at heart to, you know, be 6 confined to a term limit, you hate to see a good person go 7 away. 8 9 So, I'm -- I don't want to sound sketchy or too much like a politician tonight but I -- I have -- I think 10 there's a lot of pros and cons to it. 11 12 MS. ROSSI: Uh-huh. 13 COMMISSIONER PETRACCO: And I'm just not ready to commit to a definite yes or no right now. 14 15 MS. ROSSI: Okay. And Commissioner Tucci, you 16 also said you needed to think about it. COMMISSIONER TUCCI: Yes, I did. And I have 17 thought about it and I -- I believe that we need -- I don't 18 know that just broad brushing this with term limits is the 19 20 right approach to it. I think we need to take it on an individual basis. 21 22 If you have someone who continues to contribute, then I 23 think that person should be reappointed. If you have folks that are, in fact, stale and may 2.4 just be there because they've been there, then I'm all for 25

replacing those folks and getting some new ideas and getting
 some new energy on some of the boards and perhaps a new
 perspective.

But just to broad brush and say I believe term limits are the way to go, that's not where I'm at.

MS. ROSSI: And Commissioner Evans.

7 COMMISSIONER EVANS: I would agree with8 Commissioner Tucci.

9 Term limits as just an arbitrary limit it says two, two terms, to evaluate what one's contribution to the 10 board is; their energy; their actions and their activity 11 12 with the board; their interest in the town, especially when 13 you're asking someone to volunteer to go to school, to learn how to do the job well, to actually invest the time to go 14 15 through the plans that are presented because, as you said, 16 it's a quasi judicial board.

They sit there as a judge of evidence that's being 17 presented by application and by experts. And to have the 18 interest in judging that according to municipal land use 19 20 law, I think takes a dedication on the part of an individual. So, if they are serving well and they're 21 22 investing the time and they have the energy to do that, I 23 don't think you judge by simply saying, two terms. MS. ROSSI: And how long would that coursework 2.4

25 take for a new individual serving on the Planning Board say?

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COMMISSIONER EVANS: They -- there's courses that 1 they have to take. I don't know what they all are. 2 That would be a question on your -- before the Planning Board, to 3 ask the Planning Board. 4 5 MS. ROSSI: So, then, Mayor Scarpelli, are you willing to have citizens send their resumes to you if 6 they're interested in serving on any of the boards? 7 MAYOR SCARPELLI: Absolutely. 8 9 MS. ROSSI: And you will respond? MAYOR SCARPELLI: We'll put them in and see if we 10 have an opening and then we'll take it from there. 11 12 But anybody -- anybody who wants to send me a 13 resume, they want to express interest in serving on one of our boards, I'm well open to it. 14 15 MS. ROSSI: Excellent. Thank you. 16 MAYOR SCARPELLI: Anybody else wish to address the 17 Board of Commissioners this evening? (Pause) 18 MS. SOLENTO: Amy Solento, 70 Newman Avenue. 19 20 So, at the previous meeting, I was actually not in attendance on September 18th but I did watch a video and 21 there was a question from Ms. Rossi about an employee 22 23 manual. And I think the response was that there is a template and that it's being, I guess, worked through in 2.4 terms of refining it or defining it for Nutley and that it 25

Page 64 would have to be completed by the end of the year, I think, 1 there's a deadline of some sort. 2 3 MR. GENITEMPO: Yes. We're -- I'm working on it right now. It's actually close to being completed. 4 5 MS. SOLENTO: Okay. Great. MR. GENITEMPO: I will distribute it to 6 the Commissioners for their review and hopefully the next 7 couple meetings we'll have something to produce. 8 9 MS. SOLENTO: Thank you so much, Mr. Genitempo. So, at a prior meeting, I asked about conflict of 10 interest screening and is there a process for town employees 11 12 and/or board members. 13 Is there a section or a category in the template for that? 14 MR. GENITEMPO: 15 Yes, there is. 16 MS. SOLENTO: Okay. Thank you. 17 So, I want to ask a question about the agenda process. So, there's been a draft agenda for tonight's 18 meeting on the town website and even up until 6 p.m. tonight 19 20 and there was an item listed on there for Board of Education/discuss school bond issues which is not on the 21 22 final agenda. 23 So, when does the final agenda get cut and can it be posted prior to the meeting? 2.4 MR. GENITEMPO: Generally, if I may, Mayor -- Mr. 25

1 Mayor, may I answer?.

2	Generally, we try to have the agenda completed by
3	Friday. We ask everyone to produce all the items for the
4	agenda by Friday so we can put it on the website and
5	hopefully it's the one that we'll produce.
6	A lot of times things fall off the agenda. We try
7	not to have that happen but sometimes we have to add things
8	too because they're last minute things and they have to be
9	dealt with in terms of the business.
10	I don't know the reason why the BO the Board of
11	Education fell off the agenda.
12	MAYOR SCARPELLI: I can answer that, Mr.
13	Genitempo.
14	MR. GENITEMPO: I'm sorry, Mayor.
15	MAYOR SCARPELLI: They they had expressed an
16	interest in coming to a meeting and they just couldn't make
17	it tonight.
18	So, that's that's the reason it fell off.
19	MS. SOLENTO: Oh, thank you so much for that
20	response.
21	I am curious I got involved and started coming
22	to the meetings last November, maybe beginning of December,
23	because of the bond issue and how many people were so
24	distraught over taxes and what's going on with the schools
25	and how can anybody be asking for \$70 million and what I had

hoped was that there would be sort of an ongoing constant
 public discussion between the Board of Commissioners and the
 Board of Ed.

We're really just a little more than a month away from the vote for the latest referendum or the two part referendum. So, will there be a Board of Ed, Board of Commissions public meeting prior to the vote?

8 MAYOR SCARPELLI: If -- if they -- if they can 9 come to our next meeting, I don't know if they're going to 10 be able to come to our next meeting. But --

MS. SOLENTO: Okay.

MAYOR SCARPELLI: -- you know, it's their -- it's their referendum.

MS. SOLENTO: Right. Thank you.

Okay. And there have been some prior questions from various citizens that meeting about the economic development advisory committee and I believe that the response has been that that committee was suspended because of On Three redevelopment.

20 Well, as we heard tonight, and some of us were a 21 part of, there was a welcome event. There are many 22 businesses, the medical school and the interdisciplinary 23 health sciences school is up and running. So, is there a 24 plan for the economic development advisory committee for the 25 Town of Nutley to be re-established in light of the fact

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Page 67 that On Three is really in process now? 1 COMMISSIONER EVANS: I have to think about whether 2 or not I'll bring it back as it -- it was a subcommittee 3 that I formed to help me look at these various issues that 4 we were facing as a town. 5 The committee worked very hard and made several 6 recommendations that because of the Roche development, 7 redevelopment, we couldn't move forward. 8 9 So, for example, one of -- one of the areas was looking at the signage, Wayfinding, across town and we're 10 just beginning to get into that with the Roche property as 11 12 -- and basically leveraging that recommendation. 13 So, I have to see whether -- what the value would be of reconstituting that committee again. 14 15 I'd like to see stronger participating and action by the part of the Chamber of Commerce, which exists in 16 17 Nutley for all of those businesses because they have a huge potential to benefit from the increase in traffic and 18 activity that will happen on the On Three campus. 19 20 So, I have to give it more thought. MS. SOLENTO: So, I thank you for that. 21 I -- I am a member of the Chamber of Commerce and 22 23 I'll bring this back to the Chamber. I am curious as to, you know, what the view is 2.4 from the other Commissioners about an economic development 25

advisory committee. I'm not sure why it would just lie with 1 one Commissioner to decide that. 2

MAYOR SCARPELLI: Because Commissioner -- it was 3 Commissioner Evans's committee and I think we're all working 4 towards economic redevelopment as we go forward on the Roche 5 site and how it's going to move forward and involve our 6 downtown. And I can tell you it's in discussions all the 7 time as we -- as we move forward. 8

9 We've just facilitated -- as a member of the Chamber of Commerce, we just facilitated having the Chamber 10 of Commerce meeting the On Three this month. 11 That was 12 through this Board of Commissioners and working with the 13 developer to have the Chamber of Commerce there.

So, those kinds of actions are ongoing all the 14 15 time.

16 MS. SOLENTO: Wait -- thank you. I'm very much looking forward to that luncheon, the Chamber luncheon. I 17 think it's on the 18th. 18

So, my last question is there was a prior 19 announcement on the September 4th meeting about the 20 investigation of the apartments, 13 I think that were built, 21 as two bedroom instead of one bedroom and I think there are 22 23 an additional 18 apartments that were built which I'm not actually sure how many bedrooms those each have. 2.4

25

So, it's been a month and would like to know what

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Page 69 1 the timeline is for information being provided to the public. 2 MR. GENITEMPO: I can -- I can answer that for 3 4 you. 5 MS. SOLENTO: Thank you. MR. GENITEMPO: We're -- believe it or not, we're 6 still discussing it. We're having meetings with counsel on 7 both sides. We're still looking at the investigation for 8 9 some issues regarding resolutions. So, we're really trying to finalize this. We were 10 hoping to have it done by this timeframe, not necessarily 11 12 today but in the next week or two. We're trying to do that. 13 We're working very hard at it. There are a lot of complicated issues. It's not 14 15 just a simple thing. But we'll -- again, I promise you the Commissioners have vowed that whatever the result is will be 16 17 made public and everyone will have a chance to see it. But we're still working at it. We have meetings 18 tomorrow about it. 19 20 So, that's the best that I can tell you at this point until it's -- it's finalized. 21 MS. SOLENTO: Okay. And I would like to confirm 22 23 -- thank you very much -- if the time that is spent, you're saying we, so I assume that that's you --2.4 25 MR. GENITEMPO: We as -- as attorneys for the

1 township.

2	MS. SOLENTO: So, who's paying those attorney fees
3	in terms of the additional time that's it's taking an
4	awful lot of time.
5	MR. GENITEMPO: Well, I don't get paid for those
6	discussions. I'm we have my normal compensation for
7	being town attorney. I'm not getting paid for that. And
8	we're getting reimbursed as part of it by the developer.
9	MS. SOLENTO: Okay. Thank you very much.
10	MAYOR SCARPELLI: Anybody else wish to address the
11	Board of Commissioners this evening?
12	(Pause)
13	MS. BOZZA: Maria Bozza, 209 Highfield Lane.
14	Excuse me. My topic was also on term limits but I
15	believe in term limits for the five of you as well.
16	And I remember Commissioner or rather Mayor,
17	you said (inaudible)
18	MAYOR SCARPELLI: Ms. Bozza, can you speak up?
19	It's hard to hear.
20	MS. BOZZA: I said I remember a few meetings ago
21	you said that you would leave it up to the electorate to
22	make that decision.
23	However, I don't think the electorate are properly
24	informed of what what is happening here. For example, I
25	know you have a county job that was given to you because

1 obviously this job lead to another.

MAYOR SCARPELLI: Ms. Bozza, let me just tell 2 you that I had my part time county job before I was a 3 Commissioner. Just so you know. 4 MS. BOZZA: Okay. But -- but it's still --5 MAYOR SCARPELLI: So -- you know --6 7 MS. BOZZA: -- in public service and, you know, all or several of you receive health benefits which is added 8 to your salary and there are other perks involved. 9 So, I think the electorate should be informed of 10 that before we make a decision to come to vote. If you say 11 12 that you're leaving it in the hands of the electorate --13 Members of the --MAYOR SCARPELLI: Well, it's all -- it's all 14 15 public knowledge, Ms. Bozza, what you're saying is --MS. BOZZA: Well, it's public knowledge but 16 17 people don't know --MAYOR SCARPELLI: -- all public knowledge. 18 MS. BOZZA: -- about it. What about, you know, 19 informing them that in addition to \$2500 you also get --20 several of you get health benefits which costs, you know, 21 22 which is part of taxpayers' money. 23 You get other job -- you give jobs to your family I mean, that's all part of it. 2.4 members. 25 So, I think you ought to make that, you know, you

Page 72 ought to inform the public if that's -- so, that when we 1 make a decision to vote for either of you, we make it 2 3 intelligently. MAYOR SCARPELLI: I also hope that everybody looks 4 at the job and the time we put in here also, Ms. Bozza. 5 6 Thank you. Yeah. But -- okay. Thank you. 7 MS. BOZZA: MAYOR SCARPELLI: Anybody else wish to address the 8 Board of Commissioners this evening? 9 (Pause) 10 MS. RUBINO: Joan Rubino, 48 North Road. 11 12 I would like to address the town clerk salary. In 13 2017, she was earning \$95,000. With a two percent increase that takes it to ninety-six nine. 14 15 Now, the present salary as of September is 16 \$100,400. My question is where did the \$3500 come from? 17 COMMISSIONER EVANS: It's a stipend because, in addition to the clerk's duties, she is responsible for the 18 keeper of the public records and administration of all 19 20 public records in the town, which is a statutory requirement. It's a statutory role. 21 22 So, rather than having to hire someone for that, 23 we provide a stipend. We provide stipends for our people. MS. RUBINO: Well, exactly what does that entail? 2.4 25 The public records. I mean, that was under the job

Page 73 1 description of the town clerk. That is part of it, public records. 2 3 So, now what additional public records are you talking about? 4 5 COMMISSIONER EVANS: It's a statutory requirement. I don't have the full statute in front of me, Ms. Rubino. 6 But I'd be happy to sit down with you and walk you -- walk 7 you through it. 8 9 But it is additional responsibility. MS. RUBINO: Okay. 10 The other thing I have to discuss is when the town 11 12 clerk was promoted to her present position in 2014, she was 13 earning \$65,900. And now her present salary, as you know, is over a hundred thousand. 14 15 Now, during the course of four years, she had a 16 62.84 percent increase in pay which means \$34,710. And if 17 you average that out, it comes to a whooping \$8,677.50 per year as an increase. That's astronomical by any standards. 18 And how do you justify that kind of increase? Are 19 you other employees getting comparable increases? 20 COMMISSIONER EVANS: Ms. Rubino, can you tell me 21 what do clerks get paid in Essex County, all of them, 22 individual jobs and roles? 23 2.4 MS. RUBINO: You mean the town clerks --25 COMMISSIONER EVANS: Because --

Page 74 MS. RUBINO: -- (indiscernible)? 1 COMMISSIONER EVANS: The town -- the municipal 2 3 clerk in each of the 21 townships comprising Essex County as well as Passaic County and Bergen County. 4 I know what their salaries are because I did that 5 study and what you're talking about is someone who was in 6 her previous role, who got a position into a completely 7 8 different role, with very significant differences of responsibility and you're judging it simply by saying, that 9 person got more money? 10 MS. RUBINO: Yes. 11 12 COMMISSIONER EVANS: Well, I disagree with you. 13 MS. RUBINO: Because she came from one position to another, fine. I accept that. 14 15 COMMISSIONER EVANS: Yeah. 16 MS. RUBINO: I think that's great. But I don't 17 think you can justify that kind of an increase in four 18 years. COMMISSIONER EVANS: Ms. Rubino --19 20 MS. RUBINO: I really don't. I don't care what other people are making in other towns. It doesn't apply to 21 22 us. 23 COMMISSIONER EVANS: It absolutely does apply to 2.4 us. 25 MS. RUBINO: No. No, listen --

Page 75 COMMISSIONER EVANS: We have to be fair. 1 We have to be competitive. 2 3 MS. RUBINO: Okay. COMMISSIONER EVANS: According to job 4 responsibilities and you can't look at someone and say that 5 these are the job responsibilities and this is what any 6 person, whether it's the clerk or any person, a police 7 officer, a other person who works in town, and say, well, by 8 9 the way, this is a job responsibility. This is what the market requirement is for that job. 10 And, by the way, we're just not there so we're not 11 12 going to do that. 13 MS. RUBINO: All right. Well, maybe you did research it but I did a little research, too. 14 15 COMMISSIONER EVANS: Thank you, but I did. I did, Ms. Rubino. 16 17 MS. RUBINO: And I -- I went to the Bayonne city clerk and this person has 43 years of experience. 18 The population of Bayonne is 66,338 people. And he earns 19 20 \$111,537. Now, Bayonne's population is a little bit greater 21 22 than two times our population and he has 43 years of 23 experience and our clerk has 13.9 years of experience. 2.4 So, you know, we want to talk about other people 25 in other towns. You know, we can come back with our own

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Page 76 1 figures and I think that --COMMISSIONER EVANS: Thank you. 2 3 MS. RUBINO: -- what? COMMISSIONER EVANS: Thank you. You can --4 MS. RUBINO: Yes 5 COMMISSIONER EVANS: -- have your point of view, 6 right? But it's a determination that I have to make for all 7 8 of my employees. MS. RUBINO: Well --9 10 COMMISSIONER EVANS: I do a very comprehensive review of where -- of what those salaries are based upon 11 12 what the responsibilities are. 13 Also, the role of the clerk in a commission form of government versus a Faulkner Act form of government which 14 15 is more challenging. So, the demands are high and I 16 appreciate your point of view on -- on the money, Ms. 17 Rubino. I'd be happy to come to my office and I will sit 18 down and debate it with you. 19 20 MS. RUBINO: Well, do you give you other employees 21 comparable raises through the years? COMMISSIONER EVANS: I -- absolutely, I've given 22 23 raises to all of my employees. 2.4 MS. RUBINO: As much as 52 percent higher? 25 COMMISSIONER EVANS: In -- in other positions,

1 yes.

MS. RUBINO: And in this short period of time? 2 3 COMMISSIONER EVANS: Sure. But on a change in responsibilities, absolutely. And over time, yes. 4 And, by the way, when I start people in my 5 department, I start them at low salaries and then as they 6 gain experience, as they gain time, I adjust their salary 7 not just on a two percent basis but what's the additional 8 value that they contribute to the township because as they 9 learn more and as they do their job, they're entitled to get 10 paid more relevant to what the requirements are of the job 11 12 and what the market is. 13 So, as part of my own planning, I start people out at much lower salaries and then as they improve in that 14 15 responsibility, I advance them. And, in some cases, yes, 16 more than two percent because it's consistent with what the 17 job responsibilities are and the additional value that the town is receiving. 18 So, if you want to look at a spectrum, you can't 19 20 look at it one time, you have to look at it over a period of time and understand my compensation approach before you 21 22 simply say, it's -- it's an increase in salary. 23 It's about what's the value that's being contributed. What's the experience and the contribution of 2.4 25 every employee and I will do that while I'm a Commissioner

1 for all of my employees.

2	MS. RUBINO: Well, I would be interested in seeing
3	a spreadsheet on how you have done that.
4	MR. GENITEMPO: Mr. Mayor, may I may I comment
5	also, if I may.
6	MAYOR SCARPELLI: Sure. Sure, Mr. Genitempo.
7	MR. GENITEMPO: Ma'am, I I probably work with
8	the clerk more than any other employee on a day-to-day basis
9	other than people in their own office.
10	And I can tell you that in our form of government
11	she is basically a pseudo administrator. She doesn't have
12	the benefit of a business administrator who is the
13	centralized person that handles many of the things that she
14	has to handle.
15	In those other towns, like Bayonne, they have a
16	strong administrator business administrator, a Faulkner
17	form of government. We don't have that. I'm not saying
18	it's a bad thing. It's a good thing.
19	She handles the job tremendously on a day-to-day
20	basis with a tremendous amount of pressure. She's really
21	got five separate bosses in in Nutley; each of the
22	Commissioners. She answers to each of them.
23	She has a tremendous amount of responsibility
24	relative to the immense amount of OPRA requests that we get
25	and I think that her salary frankly is probably low. And
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Page 79 1 I've compared it to other clerks and what other clerks do. I've spoken to other clerks. I've worked with other clerks 2 3 in other towns. No one has the responsibility that she has. 4 MS. RUBINO: I don't think that. 5 MR. GENITEMPO: And I -- and just respectfully 6 (indiscernible) --7 MS. RUBINO: I don't believe that. 8 MR. GENITEMPO: -- my opinion --9 10 MS. RUBINO: I'm sorry. MR. GENITEMPO: I was just going to give you my 11 12 opinion and you can take it for whatever you want. 13 I disagree with you and I don't think it -- her job responsibilities are completely than what she had before 14 15 and she gets more and more responsibility every day and I 16 think that --17 MS. RUBINO: (Indiscernible) --MR. GENITEMPO: -- she does an excellent job. 18 MS. RUBINO: Okay. 19 What --20 MR. GENITEMPO: Every -- there -- she --21 Ms. Rubino: What are you talking about? MR. GENITEMPO: -- has to deal with --22 23 MS. RUBINO: More and more responsibility? MR. GENITEMPO: She has to deal with the State. 2.4 She has to deal with OPRA. She -- there are so many single 25

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Page 80 responsibilities that she has on a daily basis, I don't even 1 -- I can't even list them all for you. 2 I know with my interaction with her, she's always 3 She's always organized. And she does an excellent 4 ready. job. 5 So, I don't think the percentage raise has 6 anything to do with it. It's about fairness and I think 7 that she earns her salary quite well and, frankly, in other 8 9 towns, she might be making more money. But, you know, we have --10 MS. RUBINO: Well --11 12 MR. GENITEMPO: -- a commission form of 13 government. It's a little bit different and I think it's 14 unique and beneficial in many, many ways. But she does not have the benefit of an 15 16 administrator above her that is really the point person for 17 everyone. And I can only tell you from experience, because 18 I'm sort of in that situation, where I don't report to an 19 20 administrator, I have -- I report to all -- and I'm happy to do it, all five gentlemen who are the Commissioners. 21 22 So, it's a unique and a very pressure filled job 23 and I -- and I just wanted to put my two cents in because I work with her every day and we talk really a few times a 2.4 I'm always here talking to her, meeting with her, 25 day.

Page 81 1 going over things. It's -- it's am immense job and I -- I just wanted you to be aware that it's not just about 2 percentage raises. She -- she's entitled to what she's 3 getting. 4 5 Thank you. MS. RUBINO: All right. If it's such --6 MR. GENITEMPO: Thank you for giving me an 7 opportunity to comment. 8 9 MS. RUBINO: -- if it's such a difficult job, why aren't the educational requirements higher? 10 MR. GENITEMPO: I don't know what you're referring 11 12 I know that the clerk goes for classes. to. 13 MS. RUBINO: Okay. MR. GENITEMPO: That she -- she --14 15 MS. RUBINO: But (indiscernible) rocket science. MR. GENITEMPO: Ma'am, until you are in her shoes, 16 17 I don't know how you can comment on what her daily functions are. She's educated. 18 MS. RUBINO: I --19 20 MR. GENITEMPO: She's trained. She's now experienced and I -- I really don't think that you're --21 MS. RUBINO: I --22 23 MR. GENITEMPO: -- you're taking into consideration all the things that the clerk is responsible 2.4 25 for.

Page 82 1 MS. RUBINO: But I'm --MR. GENITEMPO: Now, you have -- everyone has 2 3 their opinion and I'm sure you have yours. MS. RUBINO: Yes. I --4 MR. GENITEMPO: But I just wanted to express mine 5 because it has to be said. 6 MS. RUBINO: But I --7 MR. GENITEMPO: Thank you. 8 9 MS. RUBINO: -- I would like to know why the educational requirements are so low if the job is so 10 difficult. That's all. 11 12 Also, you had said that you were going to name the 13 builder who was responsible for the apartment situation. You were going to name the builder at this meeting. 14 15 MR. GENITEMPO: I said if we had a settlement and 16 we made it public, yes. Everything would be named and that 17 will be happening --MS. RUBINO: You know, this --18 MR. GENITEMPO: -- as soon as it happens. 19 20 MS. RUBINO: I don't know what the secrecy is. I mean, you can go to Code Enforcement to find out that it's 21 22 Kenneth Mecca (ph). 23 MR. GENITEMPO: Okay. So, why are you asking if you already know? 2.4 Well, I -- I would like it in the 25 MS. RUBIN:

1 public record.

MR. GENITEMPO: Okay. You -- I will consent that 2 3 that's the name. How's that? 4 MS. RUBINO: Very good. MR. GENITEMPO: 5 Okay. MS. RUBINO: That's all I asked. 6 7 MR. GENITEMPO: Okay. MS. RUBINO: Thank you. 8 MAYOR SCARPELLI: Anybody else wish to address the 9 Board of Commissioners this evening? 10 MR. MOORE: Rory Moore, 462 Chestnut Street. 11 12 Mr. Evans, I'm sorry, I'm not prepared. I wasn't 13 going to ask questions tonight. But you said you did a survey. I'd like to see a 14 15 copy of that survey. You said on the clerk's salary. 16 MR. GENITEMPO: Mr. Moore, just make your 17 application for an OPRA request like you always do --That's not a problem. 18 MR. MOORE: MR. GENITEMPO: -- and if it's a public record, 19 you'll receive it as you normally do. 20 That's -- that's not a problem but I 21 MR. MOORE: 22 was -- I was curious about your remarks. I understand how 23 close you work with the town clerk. I -- that's 2.4 understandable. But her -- her position is no different than any other clerk who is under a commission form of 25

1 government.

2	Mr. Tucci, I'm sure if I asked the question,
3	because he's from Faulkner. So, he would understand better.
4	The clerk's the clerk. She doesn't handle money or she
5	doesn't handle payments.
6	MR. GENITEMPO: Mr. Moore, I said what I said and
7	I'm not backing off from it.
8	MR. MOORE: But you
9	MR. GENITEMPO: You can disagree all you want.
10	You'll file an OPRA. We'll give you whatever document you
11	want. But, please, you know, I'm not going to argue with
12	you. I
13	MR. MOORE: I'm not looking to argue with you.
14	That is not my intent to stand up here.
15	I wasn't really prepared to have this conversation
16	this evening.
17	But I don't think it's fair for you to say how
18	wonderful and busy she is. But when you look at the town
19	clerks, they all do the same thing. And there's no
20	additional
21	MR. GENITEMPO: Mr. Moore
22	MR. MOORE: (indiscernible)
23	MR. GENITEMPO: what she has to deal with from
24	people who write OPRA requests and are nasty and
25	

Page 85 1 MR. MOORE: Like me. MR. GENITEMPO: -- and attack her --2 3 MR. MOORE: (Indiscernible) --MR. GENITEMPO: -- and attack her personally 4 constantly --5 MR. MOORE: (Indiscernible) now. 6 MR. GENITEMPO: -- and you want to stand up there 7 8 and degrade what she's making --9 MR. MOORE: (Indiscernible) you're doing right now when somebody's trying to talk and you're interfering. 10 MR. GENITEMPO: I don't -- Mr. Moore --11 12 MR. MOORE: And (indiscernible) --13 MR. GENITEMPO: Mr. Moore, you have your opportunity --14 15 MR. MOORE: -- (indiscernible). 16 MR. GENITEMPO: -- all the time. MR. MOORE: It's -- it's a little difficult --17 MR. GENITEMPO: You give the clerk a hard time 18 19 every single day. 20 MR. MOORE: (Indiscernible) tonight because, you know something, when somebody stands and you're asked a 21 question, you never give them an answer. 22 23 Ms. Rubino had to ask a question. You couldn't even say Nefry's (ph) name. 2.4 25 MR. GENITEMPO: Mr. Moore --

Page 86 1 MR. MOORE: How many times did she have to ask that? 2 3 MR. GENITEMPO: Mr. Moore, please. The way you -they way you write an OPRA request, the way you attack 4 people that work for this township, and I'm not talking 5 about me because I could care less. But that's what you do 6 and --7 MR. MOORE: (Indiscernible) --8 9 MR. GENITEMPO: -- not everybody knows that and you --10 MR. MOORE: -- citizens (indiscernible) --11 12 MR. GENITEMPO: -- expect -- keep talking, Mr. 13 Moore. It's fine. 14 MR. MOORE: Thank you. 15 MAYOR SCARPELLI: Anybody else wish to address the 16 Board of Commissioners this evening? 17 (Pause) MR. ALESIO: Carmine Alesio, 81 East Center 18 Street. 19 20 That's going to be a hard act to follow. Now, I'm sitting her listening to the Hoffman 21 LaRoche redevelopment and it sounds good. Ralph Lauren's 22 23 there. The college will be there. The biotech college, 2.4 Rutgers and -- I'm not versed on who's actually going to be there in the future. 25

Page 87 But my question to you is is there a projection of 1 property tax that, you know, Nutley will be receiving? 2 Do you have some kind of a number? 3 I know 20 years ago, the number was nine million 4 in property revenue taxes that Nutley was getting from 5 Hoffman LaRoche. 6 Could somebody answer that? Mr. Evans, maybe? 7 COMMISSIONER EVANS: Sure, Carmine. 8 So, when Hoffman LaRoche closed, just to -- you 9 don't have to go back 20, but in 2013 when they closed 10 Hoffman LaRoche was paying 10,050,000 a year. Roughly nine 11 12 percent of our tax levy. Fifty percent of our commercial 13 rate. When they closed, by -- roughly 2015 we were down 14 15 to roughly \$4.2 million or we had lost roughly \$6 million. 16 MR. ALESIO: Yeah. I'm pretty aware of that. I' 17 talking about -- not to interrupt you but I am. When they were in a full swing, it was like nine million. 18 What's the projection of the redevelopment these 19 days that Nutley would be getting a part of? There's two 20 towns involved, Clifton --21 MAYOR SCARPELLI: Mr. Alesio, let -- let the 22 23 Commissioner finish because I don't think you let him finish answering your question. 2.4 25 MR. ALESIO: I don't want --

Page 88 1 MAYOR SCARPELLI: You asked a question. Let him finish. 2 3 MR. ALESIO: Yeah. But who wants to hear about the -- what it trickled down to, two -- we know all of that. 4 5 COMMISSIONER EVANS: It was just --MAYOR SCARPELLI: Just for her starting purposes 6 -- Mr. --7 MR. ALESIO: (Indiscernible) --8 9 MAYOR SCARPELLI: Mr. Alesio, you asked a question. Let the Commissioner finish answering he 10 question. He's going through a history of what happened and 11 12 where we're going. 13 COMMISSIONER EVANS: So, to finish, Carmine, I shared that because the question is how much of the \$6 14 15 million that we lost will we be able to recover on the conversion of the site? 16 17 And to -- to -- at this date, we don't have what that number would be. But we -- I should be able to have 18 that number working with the experts early in the coming 19 20 year. It's predicated on decisions that are going to 21 22 made as to what the actual redevelopment will be; what will 23 be included and what the value of those improvements will 2.4 be. Right now, everything is focused in on -- has been 25

Page 89 focused in on occupying the existing buildings. And, so, as 1 you can tell, there hasn't been any new construction or new 2 3 buildings going up. So, we don't have that answer. But I hope to within -- by early in the spring. 4 MR. ALESIO: But this is what these people are 5 talking about. We never get a straight answer. Some kind 6 of like maybe assumption of what it might be. 7 MAYOR SCARPELLI: Mr. Alesio, we don't -- we don't 8 know exactly what's going to go on on that site yet. Were 9 we -- in the -- in the next couple of months --10 MR. ALESIO: Well, I think that's the most 11 12 important thing to find out (indiscernible) schools are, you 13 know, are not up to par these days and we could use some financial support. So, it's a simple question. Do you have 14 15 any projection of what the --16 MAYOR SCARPELLI: We -- we don't have -- I'll give 17 it to you. We don't have projections at this time. In the next couple months --18 MR. ALESIO: (Indiscernible) f million --19 20 MAYOR SCARPELLI -- (indiscernible) --MR. ALESIO: Before these people sign contracts, I 21 -- I think we ought to know if it's -- if we're going to get 22 23 a piece of the action over there rather than get a piece of traffic that --2.4

MAYOR SCARPELLI: Well, let me --

25

MR. ALESIO: There's so much traffic --1 MAYOR SCARPELLI: Let me try to explain this, 2 3 Mr. Alesio. Look at the piece of property across from 4 Cathedral Avenue. It's vacant, correct? 5 Something's going to be built on that. We don't 6 know what's going to be built on there yet. We don't have a 7 final plan on that yet. When we have the final plan, as we 8 9 will in the next couple months, we'll be able to project the kind of ratable that it's going to project, right? 10 Now, look on our side of the line. There's very 11 12 -- very little vacant space that there's going to be 13 building on. Luckily, we were able to preserve some when the medical school came in. We were going to have a 14 15 temporary parking lot. That's all now nice and green. 16 That -- that's available for future development 17 where we're able to get some more ratables. MR. ALESIO: I (indiscernible) --18 MAYOR SCARPELLI: But that's down the road. 19 MR. ALESIO: (Indiscernible) the question, what 20 kind of --21 MAYOR SCARPELLI: Let me -- let me finish now. 22 23 So, on the left hand side --MR. ALESIO: You're just beating around the bush. 2.4 25 MAYOR SCARPELLI: Listen. I'm not beating around

the bush. I'm telling you exactly what it is. 1 On the left hand side of the railroad tracks, 2 3 there's a vacant piece of property. It's -- it's open for development. It's going to be developed. We don't know 4 exactly what's going to be there yet. Over the next couple 5 months, we'll have a better idea. We'll be able to give you 6 a projection of what we're going to get back in taxes from 7 8 there. 9 On the front of the -- on the front of 102, where Modern Meadow is, there's another piece of property that's 10 open for development. We -- we believe we know what's going 11 12 to be there. We could probably project that site on what's 13 going to be there. That's once piece out of five different vacant 14 15 spots. 16 So, for you to ask us what -- what we project at this point, we don't know. But in the next couple of 17 months, we'll have an answer. 18 MR. ALESIO: I quess I'll have to come back in the 19 next couple of months. That seems to be the response that 20 everybody get out in this audience. I'll have to come back. 21 22 MAYOR SCARPELLI: We can only tell you what we 23 know. MR. ALESIO: There's a thing --2.4 MAYOR SCARPELLI: We can only tell you what we 25

1 know, Mr. Alesio.

2	MR. ALESIO: There's a thing called an impact fee.
3	What type of an impact fee will we receive when all when
4	that seven story car garage for Ralph Lauren's going up for
5	2500 cars that are going to use Kingsland Road, obviously.
6	They may frequent some of the businesses like meal
7	or Mr. Petracco's Deli, which is a nice thing. A handful
8	here, a handful there.
9	But I know when I get in the car and I'm on
10	Washington Avenue and I make a left to go up Kingsland, it's
11	like a highway to I want to say, hell, but I'll say a
12	highway to heaven. You're there forever. It's congested.
13	It's not a good thing.
14	I think and I know that there should be some kind
15	of an impact fee that we should receive from the from the
16	State to facilitate a State school that's going to cream our
17	streets with all of this traffic and ruin our quality of
18	life.
19	That's my opinion. So, before you you take
20	your second step, you should get back to the first step and
21	find out what kind of and how much property tax we may
22	assume to get so that we can get help with our town with
23	some of the infrastructure that's going on here. Bridges
24	are falling apart. It's like I can't go up Centre Street.
25	I got to where am I going? I might as well get a pogo

Page 93 stick and jump over the cars because it's ridiculous now. 1 MAYOR SCARPELLI: Mr. Alesio, I promise you that 2 3 this Board of Commissioners will be in negotiations with the developer to get those kind of -- of fees that we need and 4 the services and the infrastructure going forward. 5 Ι promise you that. 6 MR. ALESIO: Yeah. After the deal is done, then 7 you're going to come back, you know, and --8 MAYOR SCARPELLI: It's -- it's all part of -- it's 9 10 all part of the negotiations. MR. ALESIO: No, it's not a part. We deserve a 11 12 straight answer as citizens of this town, okay? 13 MAYOR SCARPELLI: Well, I -- I'm giving you -- I'm giving you a straight answer. You just don't like the 14 15 answer. So --16 MR. ALESIO: What answer are you giving me? You 17 don't know. Come on. MAYOR SCARPELLI: Thank you, Mr. Alesio. 18 Anybody else wish to address the Board of 19 Commissioners this evening? 20 MS. RUBINO: I'd just like to say one 21 22 thing. I have never seen Rory Moore or anybody else come to 23 these meetings and act in a disrespectful way. And for you to berate the citizens who come here, I think is a disgrace. 2.4 MR. GENITEMPO: Well, ma'am, if you read what he 25

writes to the town, to the clerk, to other people, he 1 doesn't say it here in the meeting, but he says it in 2 writing on a constant basis. He files complaints with the 3 State, ridiculous complaints that make no sense and attack 4 people that live here and work here. I'm going to react to 5 6 that. And I've just about had it because he's -- he 7 doesn't do here what he does in writing to slander people 8 9 and defame them. People that work hard here, okay? And I'm not talking about myself because I don't 10 care. He can say whatever he wants about me and he has. 11 12 That's fine. 13 But he attacks people here all the time and you're not seeing it because we don't publicize it. But I'm 14 15 telling you. Let him show you the things that he writes to the town. Let him show you the the OPRA requests that he 16 17 makes when he makes nasty comments to people. Let him show you the complaints he's written to 18 the Governor's Office and every other agency and writing 19 20 ridiculous things about the township. And that's why I'm reacting to -- I apologize if 21 22 you think I'm being overbearing. I heard you say I'm obnoxious. And that's fine. I've been called worse. 23 But I'm going to defend the people --2.4 MS.RABINO: Well, I wouldn't say --25

Page 95 1 MR. GENITEMPO: I'm going to defend the people that work here --2 3 UNIDENTIFIED SPEAKER: -- (indiscernible) --MR. GENITEMPO: -- because they need to be 4 defended once in a while. 5 MS. RABINO: You're very condescending 6 and --7 8 MR. GENITEMPO: Okay. MS.RABINO: -- not only to Rory but to 9 other people. 10 MR. GENITEMPO: I -- I'll take that under 11 12 advisement. Thank you. 13 UNIDENTIFIED SPEAKER: (Indiscernible). MR. GENITEMPO: I apologize if you think that I 14 15 am. 16 MS.RABINO: Thank you. MR. GENITEMPO: You're welcome. 17 MAYOR SCARPELLI: Anybody else wish to address the 18 Board of Commissioners this evening? 19 20 MS. ROSSI: Tamy Rossi, 28 Colonial Terrace. Real quick. Just to quickly revisit the term 21 limits. 22 23 The reason why we need these terms limits is -and the reason this came about is because out Planning Board 2.4 has proven itself ineffective. It's taking ten years, ten 25

Page 96 1 years, to create a definition for mixed use and density. That by any town standard is way too long. 2 The 3 Zoning Board has been asking for guidance since 2008. There's absolutely no excuse. 4 5 MAYOR SCARPELLI: And it's --MS. ROSSI: With that said --6 MAYOR SCARPELLI: And it's being done right this 7 8 second. 9 MS. ROSSI: It's -- after ten years though. There's no excuse --10 MAYOR SCARPELLI: I can't answer for ten years, 11 12 Ms. Rossi. I can answer for the last two and a half. 13 MS. ROSSI: All I can say is in the past ten years the development, the variances that are getting approved on 14 15 these mixed use buildings, is they're being overbuilt. And 16 we know it. And it's affecting our schools. 17 So, again, our -- we need new people on our Planning Board. 18 Another question I had, Mr. Genitempo, regarding 19 employee handbook, will there be an anti-nepotism policy 20 included in that handbook, employee handbook? 21 MR. GENITEMPO: I think there is a reference to 22 23 it. I don't know the exact wording in it but you'll see it. MS. ROSSI: I think that's needed at this time. 2.4 25 And just to support Ms. Rubino's claim about an

Page 97 inflated salary, our Municipal Clerk has two other clerks to 1 help her with her workload. 2 3 So, it's not as if she's doing it alone. I just want to make that noted, okay? 4 5 Thank you. MAYOR SCARPELLI: Anybody else wish to address the 6 Board of Commissioners this evening?Seeing none. 7 8 COMMISSIONER PETRACCO: Move to adjourn MADAM CLERK: Need a second. (Pause) 9 COMMISSIONER TUCCI: second 10 11 MADAM CLERK: Commissioner Tucci? 12 COMMISSIONER TUCCI: Aye. MADAM CLERK: Commissioner Evans? 13 COMMISSIONER EVANS: Aye. 14 MADAM CLERK: Commissioner Petracco? 15 16 COMMISSIONER PETRACCO: Aye. 17 MADAM CLERK: Mayor Scarpelli? MAYOR SCARPELLI: Aye. 18 MADAM CLERK: The time is 9:06. 19 20 MAYOR SCARPELLI: Good night everybody. 21 (Whereas, the meeting was adjourned.) 22 23 2.4 25

Page 98 CERTIFICATION I, Pamela A. Skaw, certify that the foregoing transcript is a true and accurate record of the October 2, 2018 proceedings. Pamela A. Skaw Date: October 2, 2018